



Drive to Inspire
Africa

2025 Impact Report

Theme: Building Africa's Future, One Young Person at a Time

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About Us

Drive to Inspire – Africa is an NGO that seeks to inspire and mentor young people, especially girls, to get them to aim high, while assisting them with opportunities that allow them to reach their potential and become real assets to their homes, communities, and beyond.

Based in Accra, Ghana, Drive to Inspire – Africa is birthed from the strong belief that, with guidance and encouragement, young people even from the least privileged of backgrounds can be inspired to become key agents of change. This is especially so for Africa, where almost 60% of the population is currently under the age of 25, poverty is prevalent and youth unemployment is more than double that of adult unemployment.

The first step in doing so is to infuse the child with self-belief.

The next step is mentoring that child to use that self-belief to grow to become somebody they can

be proud of, a leader.

Education and mentorship are no doubt at the heart of knowledge acquisition, character building and personal development and these are the tools Drive to Inspire – Africa employs to achieve its objectives.

The importance of education and mentorship cannot be downplayed. As an organisation, we aim to tap into the wealth of experience and knowledge of our members, partners, supporters, donors, and sponsors to realise our vision.

We also aim to bridge the gap between privileged and less privileged young people by providing resources to push or support bright and (or) gifted yet less privileged young people to achieve their dreams through education and mentorship.



Our Values

Drive to Inspire-Africa is an organisation that is accountable to its donors, sponsors, regulators, stakeholders, and community; relentless in its efforts to achieve its mission, and compassionate in its dealings with its beneficiaries. Our core values are therefore ACCOUNTABILITY, RESILIENCE AND COMPASSION.



Vision

Our vision is to build a generation of confident, capable and impactful future leaders on our continent, using the transformative forces of education and mentorship.

Mission

To guide, inspire, and support young people, especially girls, through education, mentorship, coaching, and community engagement to unlock their full potential and help them become agents of positive change and impact in their communities.



Our Programmes

- Outreach to schools / tertiary institutions
- Mentorship
- Internship
- Scholarship
- Thought leadership
- Training

Founder's Message

Another full year has gone by, and as I reflect on the journey of Drive to Inspire – Africa since our inception in 2023, I am filled with a profound sense of gratitude and purpose. When we first began, we had a simple but powerful belief: that the potential of the African youth is the continent's greatest untapped resource. Three years later, that belief continues to be validated in every one of our engagements with them.

This annual report covers our activities from January 2025 to February 2026, and I am happy to share that it has been a year of remarkable expansion and deepening impact. We began running our youth empowerment programmes in Ghana in 2023, but thanks to the power of connection, specifically through our mentorship programme and online personal development platforms, our message has steadily transcended borders. Today, I am incredibly proud to say that our community of young hearts and minds and dynamic and dedicated volunteers has spread organically across 22 countries, namely: Kenya, Botswana, Nigeria, Uganda, Tanzania, Ethiopia, Liberia, Gambia, South Sudan, Libya, Togo, South Africa, Zimbabwe, Rwanda, Burundi, Zambia, Namibia, Malawi, Finland, USA, UK and of course Ghana.

The numbers tell a compelling story of growth. In three years, we have directly impacted over 40,000 young people. But to us, this isn't just a statistic. It represents 40,000 individual dreams nurtured, 40,000 futures approached with renewed hope, and 40,000 young Africans who now see a place for themselves as leaders in the 21st century.

While our foundational programmes in education, scholarships, and career guidance

remain the bedrock of our work, this past year has sharpened our focus on what comes next. In our interactions with young people from Accra to Nairobi, from Lagos to Johannesburg, our key observations have included the following:

- Job opportunities are of topmost priority
- they possess an undeniable spark of creativity
- peer influence dominates when making decisions
- they have deep concerns about mental health, wellness and fitness
- fashion, beauty, money management and financial independence are of high interest to them
- they are interested in diverse career pathways; both traditional professional aspirations and emerging digital economy opportunities
- they are not just looking for jobs; they are ready to build industries

To support this amazing demographic group, we have intensified our efforts to encourage creativity, digital innovation, and entrepreneurship as well as the development of leadership skills, by creating additional thought leadership platforms and forming new partnerships to unlock training opportunities in these areas. Financial Literacy, Personal Grooming & Professional Etiquette and Effective Communication, including public speaking are also areas we continue to prioritise, as you will see from the reports in the coming pages. We believe that for Africa to fully harness its demographic dividend, our young people must be equipped not only with traditional skills but with the mindset to innovate, lead, and create solutions for themselves and their communities, especially

given the limited availability of formal sector job opportunities.

As we look to the future, our commitment remains unwavering. We are dedicated to shifting the narrative from seeing youth as a challenge to be managed, to recognising them as the solution to be invested in. The human capital of Africa is its greatest asset, and at Drive to Inspire – Africa, we are in the business of unlocking that potential.

This work is not possible without our incredible team, our hands on Board members, distinguished and supportive Advisory Council members, our dedicated mentors who volunteer their time across the continent, and across time zones, and our incredible partners who believe in our vision. Thank you so much for the time, dedication and resources you bring to this cause. And of course, a mighty thank you to the courageous young people who allow us to be a part of their journey. As I always say, we are privileged to be walking this journey with you. From the bottom of my heart, thank you.

I hope you enjoy reading through the stories captured in this edition of our Annual Impact Report and that they make a compelling case for you to join us on this mission, if you are not already with us.

Together, let's continue to inspire our youth, and empower them for the positive transformation of Africa.

With heartfelt thanks and best wishes,

Nana Adjoa Hackman

Founder and Executive Chairperson



Our Advisory Council

**Professor Nana
Aba Appiah Amfo –**
Vice Chancellor,
University of Ghana

**Gabby Asare
Otchere-Darko -**
Snr. Partner, Africa
Legal Associates (ALPi
Ghana) & Founder,
Africa Prosperity
Network

**Oluwatosin Oluwole
Ajibade (Mr. Eazi) -**
Musician | Innovator
| Entrepreneur

**Lady Dentaa
Amoateng MBE -**
Founder & President
- Guba Enterprise



Our Board



Nana Adjoa Hackman
Founder & Executive Chairperson,



Osei Tutu Bonsu
Director



Mansa Williams
Director



Egyirba Walker-Arthur
Director



Edward Asare
Director



Ansabea Addae-Anomh
Board Secretary



The Challenge We Are Responding To

Context and Thought Leadership

Africa stands at a defining crossroads. The continent's demographic advantage, its rapidly growing youth population, has the potential to drive unprecedented economic growth and social transformation. According to the African Development Bank (2019) and the United Nations Development Programme (2023), Africa has the youngest population in the world, presenting a major opportunity for economic expansion and innovation. Yet this same advantage risks becoming a liability if young people are not adequately supported in transitioning to productive and meaningful livelihoods. The World Bank (2022) notes that without sufficient investments in skills development, employment opportunities, and entrepreneurship, Africa's youth bulge could deepen existing economic and social challenges.

The challenge is not singular, but layered, structural, and deeply interconnected. Youth unemployment and underemployment, the absence of structured career guidance and mentorship, and persistent gender gaps in education and career progression continue to limit Africa's human capital potential (African Development Bank, 2019; World Bank, 2022). Understanding these challenges is essential to designing solutions that are both relevant and sustainable.

Youth Unemployment and Underemployment

Youth unemployment remains one of Africa's most pressing development challenges. Across the continent, millions of young people are unable to secure jobs despite having completed secondary or tertiary education. Even more pervasive is underemployment, where young people are engaged in work that does not match their qualifications, skills, or long-term aspirations.

This reality reflects a disconnect between education systems and labour market needs. Many young people graduate without exposure to practical skills, career pathways, or evolving industries. As a result, they are often trapped in cycles of short-term, low-paying, or informal work with limited opportunities for advancement.

The cost of this challenge extends beyond the individual. High youth unemployment contributes to economic stagnation, social frustration, and increased vulnerability to poverty and instability. Addressing it requires more than just job creation. It demands deliberate investment in employability, career readiness, and long-term workforce development.

Lack of Structured Guidance and Mentorship

For many young Africans, one of the most significant barriers to career success is not a lack of talent or ambition, but a lack of guidance.

Career decisions are often made with limited information, minimal exposure to professional role models, and little understanding of how to navigate education-to-work transitions.

Structured guidance and mentorship remain largely inaccessible, particularly for young people from underserved communities. Schools and universities frequently focus on academic outcomes without providing sustained career counselling or mentorship frameworks. As a result, young people are left to navigate complex career landscapes on their own, often learning through trial and error.

Mentorship fills a critical gap by providing clarity, confidence, and direction. It helps young people make informed choices, develop professional skills, and build networks that are essential for career progression. Without intentional mentorship structures, potential is delayed, misdirected, or lost altogether.

Gender Gaps in Education and Career Progression

While progress has been made in expanding access to education for girls and young women, significant gender gaps persist, particularly in career progression, leadership representation, and access to economic opportunities. Social norms, financial constraints, and limited access to mentorship continue to shape unequal outcomes.

In many contexts, young women face additional barriers to pursuing higher education, entering male-dominated fields, or advancing in their careers. Even when academically qualified, they are less likely to receive the encouragement, exposure, and sponsorship needed to move into leadership or high-growth sectors.

The underrepresentation of women in key industries and decision-making spaces is not only a gender equity issue. It is a human capital challenge. When young women are excluded or limited in their career trajectories, entire economies lose out on innovation, productivity, and diverse perspectives.

Closing these gaps requires targeted interventions. These include safe spaces for learning, access to role models, intentional mentorship, and programmes that recognise and respond to the unique challenges young women face.

Responding with Intentional, People-Centred Solutions

These challenges are interconnected and cannot be addressed in isolation. Youth unemployment is compounded by poor guidance. Gender gaps are reinforced by the absence of mentorship and inclusive career pathways. Effective responses must therefore be holistic, people-centred, and future-focused.

Thought leadership in youth development today calls for a shift from short-term interventions to long-term capacity building. It requires investing not only in opportunities, but in the systems that prepare young people to access, sustain, and grow within those opportunities.

By centring young people in development strategies and prioritising guidance, mentorship, and inclusion, we move closer to unlocking Africa's most valuable asset, its human capital. The challenge is clear. The responsibility to respond, with intention and innovation, is collective.



Our 2025 Impact Snapshot



DTI-A's programmes directly contribute to the achievement of several United Nations Sustainable Development Goals, particularly those focused on education, gender equality, and decent work.

SDG 4: Quality Education

- 20,000+ direct engagements with young adults in 2025 through outreach sessions, mentorship programmes, and webinars advance access to inclusive and equitable learning opportunities beyond formal classrooms. These engagements support lifelong learning by equipping young people with career guidance, employability skills, and exposure to pathways that improve educational and professional outcomes.
- 23 new scholarship beneficiaries added, bringing the total to 40 scholars supported under the scholarship programme, directly enhancing access to education for young people facing financial barriers. This contributes to reducing educational inequality and improving retention and completion outcomes.

SDG 8: Decent Work and Economic Growth

- Mentorship scaled from 30 participants to over 400 in one calendar year, with young people joining from 12 African countries, strengthening youth employability and

workforce readiness across the continent. By connecting participants with professionals and career guidance, the mentorship programme supports productive employment, entrepreneurship, and long-term economic participation.

- Career-focused engagements and mentorship also contribute to smoother education-to-work transitions, supporting inclusive economic growth and reducing youth unemployment and underemployment.

SDG 5: Gender Equality

Through inclusive outreach, scholarships, and mentorship programmes that intentionally support young women, DTI-A advances women's participation in education and career development. Increasing access to mentorship and financial support helps address systemic barriers that limit young women's progression into leadership and high-growth sectors.

SDG 10: Reduced Inequalities

Reaching 40,000+ young adults across diverse socioeconomic and geographic contexts, including participants from multiple African countries, contributes to reducing inequalities in access to information, mentorship, and opportunity. The organisation's pan-African approach ensures that support is not limited by location, background, or financial means.



How We Build the Future DTI-A's Model and Approach

Drive to Inspire — Africa's approach to youth development is intentional, structured, and grounded in evidence. We recognise that preparing young people for the future of work requires more than isolated interventions. It demands a holistic model that responds to real challenges, adapts to changing labour market realities, and supports young people at every stage of their career journey.

Our programmes are research-informed and evidence-based, drawing on labour market trends, youth development insights, and continuous learning from programme outcomes. This ensures that interventions remain relevant, responsive, and aligned with the skills and competencies required in today's and tomorrow's economy.

At the core of our work is mentorship. By connecting young people with experienced professionals, we provide sustained guidance, encouragement, and accountability. Mentorship supports clarity in career decision-making, builds confidence, and equips participants to navigate key transitions from education into employment or entrepreneurship.

Complementing mentorship is career guidance, which helps young people understand career pathways, align their interests and strengths with opportunities, and make informed educational and professional choices. This structured guidance reduces uncertainty and empowers

participants to take ownership of their career trajectories.

DTI-A also delivers webinars focused on skills development, mindset, and career readiness, providing accessible learning opportunities to young people across Africa. These sessions strengthen practical competencies, professional attitudes, and adaptability, equipping participants to compete effectively in dynamic labour markets.

To bridge the gap between learning and practice, we facilitate access to internships, enabling young people to gain hands-on experience, build professional networks, and apply their skills in real-world settings. These opportunities enhance employability and improve readiness for full-time roles.

Finally, scholarships remove financial barriers that prevent talented young people from accessing or completing education. By combining financial support with mentorship and guidance, DTI-A ensures that scholarship beneficiaries are supported holistically, increasing retention, performance, and long-term impact.

Together, these programme components form an integrated model that supports young people from potential to participation. Through this approach, we contribute to building a skilled, confident, and inclusive generation ready to shape Africa's future.



NextUp

NextUp 2026: Empowering Young Africans for the Future

As part of its continued commitment to youth empowerment and human capital development across the continent, Drive to Inspire–Africa organised the maiden edition of NextUp, a youth breakfast meeting held on the sidelines of the Africa Prosperity Dialogues 2026 at the Accra International Conference Centre in Ghana. The event brought together hundreds of young Africans, including students, entrepreneurs, young professionals, and innovators, for a morning of dialogue, learning, and networking focused on Africa's future.

NextUp was designed as a platform to connect young people with experienced industry leaders and practitioners, creating opportunities for mentorship, exposure, and conversations about the opportunities and challenges shaping Africa's development. At its core, the initiative reflects DTI-A's belief that Africa's progress depends largely on how well its young people are prepared for leadership, innovation, and economic participation.

Investing in Africa's Human Capital

Beyond formal education, young people require exposure to industry perspectives, mentorship, and practical insights that help them translate academic learning into real-world impact. By creating spaces where young Africans can

interact directly with professionals and thought leaders, DTI-A seeks to contribute to building a confident, skilled, and globally competitive workforce capable of driving Africa's long-term prosperity.

The event therefore forms part of the organisation's broader mission of developing Africa's human capital through mentorship, career guidance, skills development, and leadership exposure.

Conversations on Innovation, Technology, and Opportunity

The programme featured a series of panel discussions and conversations led by experienced professionals across sectors. The discussions explored key areas shaping the future of Africa's economy and workforce.

One of the central sessions focused on digital innovation and emerging technologies, where speakers highlighted how artificial intelligence, digital platforms, and technological innovation are transforming industries and creating new opportunities for young Africans. Participants were encouraged to develop digital skills, embrace innovation, and position themselves for careers in technology-driven sectors.

Another session explored the creative economy, examining how industries such as music, film, digital content creation, and design are increasingly contributing to Africa's economic growth. Speakers shared insights on how young Africans can leverage creativity and storytelling to build sustainable careers and global brands.

The event also featured a conversation on entrepreneurship and venture building with the CEO of Caveman Watches, Anthony Dzamefe, who discussed the realities of starting and scaling businesses within African markets. Participants gained practical advice on navigating challenges such as access to capital, building resilient business models, and identifying opportunities within the African Continental Free Trade Area (AfCFTA). This fireside chat session provided a more personal perspective, as the speaker shared insights from their professional journey, lessons learned, and reflections on leadership. The conversation offered inspiration while also reinforcing the importance of perseverance, adaptability, and continuous learning in today's rapidly changing world.

Building Networks and Inspiring Possibilities

Beyond the panel sessions, NextUp also created opportunities for networking and peer engagement. Young participants were able to interact with mentors, speakers, and fellow attendees, exchanging ideas and forming connections that may support their personal and professional growth in the future.

By bringing together young people from different backgrounds and sectors, the event reinforced the importance of collaboration and collective action in shaping Africa's development.

Looking Ahead

The success of the maiden edition of NextUp highlights the growing need for platforms that provide African youth with exposure, guidance, and access to networks that support their aspirations. For Drive to Inspire–Africa, the event represents an important step in its long-term vision of nurturing the next generation of African leaders, innovators, and change makers.

Through initiatives like NextUp, DTI-A continues to contribute to strengthening Africa's human capital by equipping young people with the inspiration, knowledge, and connections required to turn ambition into impact. As the continent continues to evolve within the global economy, empowering its youth remains one of the most important investments in Africa's future.



Outreach & Engagement Report

Introduction

The year 2025 represented a defining phase in the institutional growth of Drive to Inspire–Africa (DTI-A). What began as a vision to expose young people to possibilities has evolved into a structured, multi-regional human capital development movement operating intentionally across Ghana and Africa at large.

In a rapidly shifting educational and economic landscape, young people are navigating increasing complexity. They face uncertainty around career direction, limited exposure to emerging industries, mental health pressures, and misalignment between academic choices and labour market realities. DTI-A's 2025 strategy responded directly to these challenges.

Throughout the year, DTI-A:

38

Engaged 38 institutions
across Ghana

12

Hosted 12 structured
webinar series

6

Operated in 6 regions

20,000

Reached over 20,000 students in 2025 alone

3

Delivered 3 residential outreach
programmes

41,517

Engaged 41,517 youth since inception in 2023. This growth was not incidental. It was driven by structured planning, strengthened partnerships, volunteer mobilisation, and a clear commitment to building Africa's human capital pipeline.

Senior High School (SHS) Outreach

A major pillar of DTI-A's work in 2025 remained its outreach to Senior High Schools across Ghana. During the year, the organisation expanded its reach across six regions, engaging students through structured career guidance, leadership development sessions, and personal growth conversations.

Across these regions, between two and five schools were visited in each region, enabling the team to reach a wide and diverse student population.

A defining feature of DTI-A's outreach model is that each school engagement is uniquely designed to meet the needs of the specific institution. Prior to every visit, the outreach team conducts consultations with school administrators, teachers, and guidance counsellors. This allows the organisation to identify the most pressing issues affecting students and tailor sessions accordingly.

Through this research-driven approach, programme activities were adapted to address challenges such as:

- Lack of clarity about career pathways

- Difficulty connecting academic subject choices to future professions
- Limited exposure to emerging industries and non-traditional careers
- Low confidence in public speaking and self-expression
- Procrastination and poor time management
- Fear of failure and academic anxiety
- Limited understanding of employability skills and workforce expectations

DTI-A facilitators focus on practical frameworks that help students:

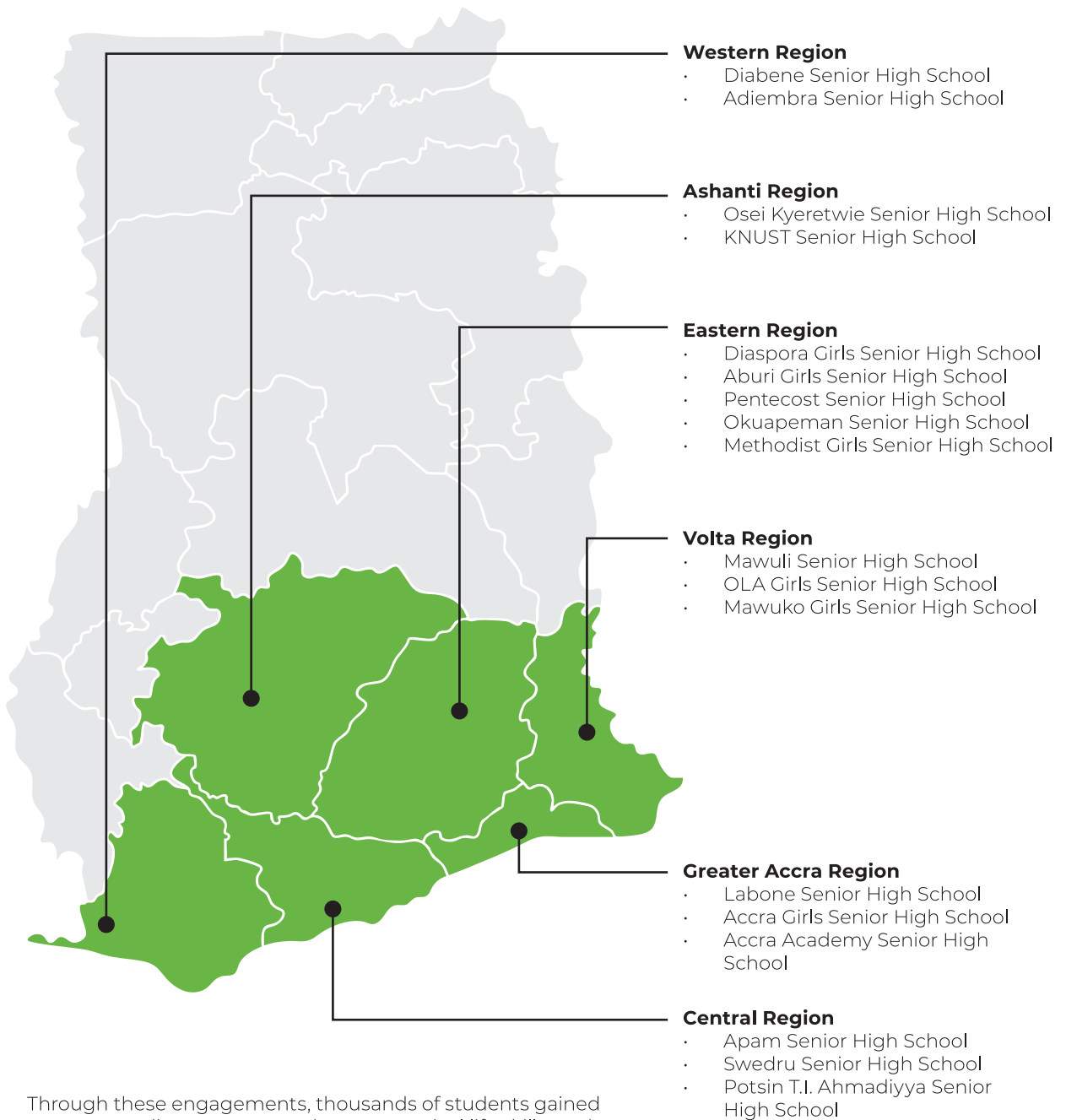
- Identify their strengths and interests
- Align subject choices with long-term career aspirations
- Understand educational requirements for different professions
- Develop confidence and leadership capacity
- Build discipline, consistency, and long-term thinking

This model ensured that each outreach programme served as a targeted intervention designed to improve decision-making, academic alignment, and long-term career planning among students.



Schools Visited

During the 2025 outreach cycle, DTI-A visited several Senior High Schools across six regions of Ghana. The Schools visited were:



Through these engagements, thousands of students gained exposure to diverse career pathways, practical life skills, and mentorship from professionals across multiple sectors.

Adolescent Health Education

Recognising that academic success is closely connected to overall well-being, DTI-A integrated Adolescent Health Education into several of its school outreach programmes.

During these sessions, a team of medical health practitioners engaged students on critical health issues that significantly affect young people.

Topics covered included:

- Drug abuse and substance misuse
- Personal hygiene and healthy habits
- Sexual and reproductive health
- Sexually transmitted diseases (STDs)
- Responsible decision-making regarding relationships

Psychologists on our team also engaged students on issues concerning mental health and emotional well-being. These sessions addressed issues such as:

- Stress Management
- Coping with Academic Pressure
- Developing Emotional Resilience
- Mental Health Awareness

We create safe spaces where students could ask questions, receive accurate information, and develop a healthier understanding of both their physical and emotional well-being.

By integrating health education into its outreach programmes, DTI-A ensured that students received holistic support that extends beyond academics to include personal well-being and responsible life choices.



Outreach to Tertiary Institutions

Drive To Inspire–Africa approaches its engagements with tertiary institutions, recognising the critical transition period between university education and entry into the workforce.

The organisation conducted outreach sessions at:

- University of Ghana
- Koforidua Technical University

Unlike Senior High School engagements, which focus primarily on career exploration and confidence building, tertiary outreach programmes are designed to prepare students for the realities of the professional world.

Sessions focus on key themes such as:

- Entrepreneurship
- Leadership development
- Personal development
- Employability and career readiness
- Interview skills

Students were equipped with practical tools for navigating the job market, building professional networks, and positioning themselves competitively within increasingly demanding labour markets.

These sessions were facilitated by experienced professionals who brought both industry knowledge and personal career insights to the discussions.

Speakers included:

- Mr. Senyo Hosi - *Founder & Executive Chairman of Kleeve & Tove Ltd*
- Mr Raphael Blaboe - *Human Resource Practitioner*
- Ms Anita Solomon - *Head of SDI Lending, Wholesale Investment, Development Bank*
- Mr. Yamfo Hackman - *CEO, Social Ghana*
- Hon. Sammuell Awuku - *Vice President, SME Global*
- Mr. Kafui Ntow - *Director, Devtraco Group*
- Dr. Kofi Nyarko-P - *COO, Africa Prosperity Network*

Through these engagements, students received practical guidance on topics such as:

- Building professional confidence
- Navigating career transitions
- Developing leadership capacity
- Identifying entrepreneurial opportunities
- Strengthening workplace readiness

By bridging the gap between academic learning and professional application, DTI-A's tertiary outreach programmes, together with our free online personal development webinars targeted at the same group of beneficiaries, significantly enhance graduate employability and leadership development.

Personal Development Webinar Series

In addition to physical outreach programmes, DTI-A delivered a structured year-long webinar series in 2025, providing young people across Africa with access to practical knowledge and mentorship from experienced professionals.

These virtual sessions expanded the organisation's reach beyond Ghana, engaging participants from multiple African countries, including Kenya, Zambia, Botswana, Nigeria, Liberia, Uganda, Zimbabwe, South Africa, Rwanda, Ethiopia, and The Gambia, and creating a platform for cross-border learning and dialogue.

Topics Treated

Social Capital & Networking

Facilitated by Adenike Hamilton, multimedia creator and storyteller from Sierra-Leone shifting participants' perspectives on relationship-building and professional growth.

Goal Setting & Achievement

Led by Ene Obi, TEDx speaker, best-selling author, and transformational coach, offering actionable frameworks for clarity, discipline, and consistency in pursuing goals.

Personal Development & Self-Care

Delivered by Madam Sandra Thompson, Legal Practitioner and then Secretary to the Bank of Ghana, emphasising growth, balance, and intentional living.

Financial Wellness

Facilitated by Madam Catherine Ekar, Head of Private Banking & Wealth Management at FirstBank Ghana, focusing on budgeting, financial discipline, and long-term planning.

Career Readiness & Resilience

A collaborative session with the University of Zambia Debate & Speech Society, encouraging cross-cultural dialogue while preparing participants for competitive global job markets.

Mastering Your Career Launch: CV Writing, Interview Preparation & Job Readiness

A fireside chat with Egyirba Walker-Arthur, Senior HR Professional, MLT, New York USA, providing practical career-launch strategies.

The Future of Work

Led by Mr Frank Amankwah, Seasoned Tech Leader, UAE, exploring emerging workplace trends, technological change, and the skills needed to remain competitive.

Thriving in the Hustle: Building Fitness, Wellness & Balance in a Busy World

Facilitated by Ogechik'nma (Oge) Akinola, Health & Wellness Expert, Founder of The Mothers' Hub, USA, focusing on maintaining physical and mental well-being in demanding environments.

Overcoming Setbacks & Building Resilience

Presented by Dr Dania Brewster, Pediatric Resident at Emory University School of Medicine, Atlanta, USA, offering insights grounded in personal and professional experience.

Emotional Intelligence

Delivered by Mr Bernard Selikem Dzakpasu, Manager, GRC & ESG Services at KPMG Ghana, focusing on self-awareness, leadership maturity, and interpersonal effectiveness.

Through these sessions, DTI-A continued to build a continental platform for youth empowerment, knowledge sharing, and leadership development.



Strategic Partnerships: Enabling Sustainable Scale

DTI-A's 2025 impact was strengthened by strategic partnerships that enabled the organisation to expand its programmes while maintaining operational efficiency and programme quality.

Key partners included:

- Ghana Education Service, which provided regional access to schools and strengthened institutional collaboration.
- KPMG Ghana, which contributed to strengthening governance and accountability frameworks.
- Africa Legal Associates, which provided operational base support and staff volunteer participation.
- GH Express Transport Services, which helped mitigate transportation costs and enabled broader regional outreach.
- Ghana Armed Forces, whose participation diversified career exposure and leadership perspectives shared with students.

These partnerships reduced operational costs, enhanced programme credibility, and allowed a greater proportion of resources to be directed toward direct programme delivery and student engagement.

Measured Growth

Compared to previous years, the 2025 programme cycle reflected significant organisational growth:

- Increased number of outreach engagements
- Expanded regional coverage
- Introduction of residential outreach programming
- Substantial growth in student reach

- Strengthened governance and organisational systems

Despite this expansion, the organisation maintained a strong emphasis on programme quality, depth of engagement, and measurable impact.

Conclusion: From Inspiration to Institutional Impact

The year 2025 reflects more than a series of activities for Drive To Inspire–Africa; it represents a period of institutional consolidation and strategic expansion.

Through its structured outreach programmes, tertiary engagements, and cross-border webinar series, DTI-A continues to equip young people with:

- Career clarity
- Leadership capacity
- Emotional resilience
- Employability skills
- Long-term strategic thinking

By aligning programme delivery with the real needs of students, strengthening partnerships, and expanding both physical and digital engagement platforms, DTI-A is steadily building a structured pathway that connects education, mentorship, and economic participation.

The work has matured.

The systems have strengthened.

The reach has expanded.

And the investment in Africa's next generation continues with discipline, strategy, and measurable impact.



Mentorship Programme Report

The Drive to Inspire — Africa (DTI-A) Mentorship Programme plays an essential role in professional development across the continent. Utilising a structured one-on-one hybrid cross-border model, the programme bridges the gap between experienced professionals and emerging African talent. By March 2026, the initiative has successfully expanded its footprint to 22 countries, creating a buzzing ecosystem for cross-cultural exchanges, learning, guidance and growth for participants. Cohort 1 for 2026 (running from March to May 2026) has 341 mentees.

The programme's growth trajectory reflects a clear demand for high-quality professional guidance. The programme was first launched in March 2024 with 10 mentees, matched with 10 mentors, all from Ghana. Cohort 2 of 2024 comprised of 37 mentees each matched with a mentor. In 2025, the programme saw a steep rise in participants, with Cohort 1 (March – May 2025) attracting 179 mentees from eight African nations. Cohort 2 (September – November) again scaled significantly to include 214 mentees supported by 165 mentors across 12 countries.

Each cohort operates on a disciplined three-month commitment. To ensure maximum impact, the programme enforces strict professional guidelines and integrates monthly personal development webinars designed to enhance the soft skills and leadership capabilities of all participants.

All mentees on the programme as well as most mentors are based in Africa. There are however a few mentors based in countries outside Africa. Mentors currently hail from 16 different nations,

with significant representation from Kenya, Nigeria, Botswana, and Ghana. Other mentors provide expertise from Uganda, Liberia, Ethiopia, The Gambia, Finland, Libya, Malawi, Namibia, and South Africa.

The mentee population is equally diverse, countries represented include Ghana, Zambia, Kenya, Botswana, Zimbabwe, Liberia, Tanzania, Nigeria, South Africa, Uganda, Burundi, Ethiopia, Namibia, Rwanda, and Togo.

Common issues mentors guide mentees through on the programme include:

- Navigating career transitions
- Expanding their professional networks
- Setting clear career goals
- Overcoming professional obstacles
- Building confidence and
- Managing high-pressure environments and situations

To maintain excellence within the mentorship experience, DTI-A initiated the "Mentor Recognition" Segment which celebrates distinguished mentors. The programme continues to incentivise high performance and recognise those who go above and beyond in fostering the growth of their mentees.

As of March 2026, Drive to Inspire — Africa continues to transcend borders by maintaining a rigorous hybrid structure and a wide geographic spread, the programme is fast becoming a transformative platform for nurturing the next generation of African leaders and professionals, equipping them with the skills and networks needed to drive continental change



Scholarship Programme Report

The Drive to Inspire — Africa (DTI-A) scholarship initiative has experienced exponential growth over the past year. In 2025, the programme increased its beneficiary count from 17 to 40 students, representing a 135% increase. Our beneficiaries include the successfully progressing members of our 2024 maiden cohort, alongside the enrollment of 23 new scholars for the 2025/2026 academic year.

DTI-A is pleased to report that all 17 students from our first cohort (2024) have moved one year ahead into the next academic year within their respective programmes. These scholars are spread across 11 higher education institutions in Ghana.

The initial cohort is notably diverse, spanning a wide range of academic disciplines. The group

comprises eight scholars in the Social Sciences including Law, Business, Accounting, Economics, Geography, Public Administration, and Communication and four within the Health and Medical sectors, specializing in Medicine, Optometry, Nursing, and Midwifery. Additionally, three scholars are focused on STEM fields: Computing, Automobile Engineering, and Biomedical Engineering, while two represent the Humanities and Creative Arts, specifically Fashion Design and Textile Education.

The 2025 selection cycle was managed by a 10-member Selection Committee to ensure transparency and professional integrity. Following a five-month application window and a two-phased selection strategy, 23 new scholars were awarded scholarships out of the 113 applications reviewed.

DTI-A Scholarship Award Committee Members

- Mrs. Joycelyn Emma Ackon (Head, Human Capital and Administration, Development Bank Ghana) - Chairperson
- Mrs Mercy Boampong (Chief Executive Officer, Serene Insurance)
- Ms. Selina Torrison Saaka (Head, Students Financial Aid Office, University of Ghana)
- Ms. Efua Yamoah (Business Development Manager, Cypress Energy)
- Mr. Godlove Lartey Asirifi (Head, Research and Finance, Africa Prosperity Network)
- Mr. Kafui Ntow (Group HR and Admin Director, Devtraco Group)
- Mrs Ivy Akosua Asabea Kesse (Hospital Administration Manager, Coy Paediatric Practice)
- Mrs. Nana Yaa Faibille (Principal Legal Officer, Ghana Maritime Authority)
- Mr. Wise Amegah (Assistant Manager, Akonu and Partners Chartered Accountants)

2025 Scholars: Tertiary Institutions & Programme of Study

Tertiary Institution	Level	Programme of Study
University of Education, Winneba	100	BSc. Health Administration Education
University of Ghana	200	BSc. Mathematical Science
University of Ghana	200	BSc. Computer Science
University of Cape Coast	100	Bachelor of Commerce (Human Resource Management)
UNIMAC	100	BA. Translation
University of Cape Coast	100	Bachelor of Education, Economics
University of Cape Coast	100	BSc. Midwifery
University of Education, Winneba	100	BSc. Food and Nutrition Education
University of Education, Winneba	300	BA. Fashion Design and Textile Education
University of Ghana	200	BSc. Biological Science
University for Development Studies	200	BSc. Midwifery
University of Energy and Natural Resources	300	BSc. Nursing
University of Ghana	300	Bachelor of Science in Administration
University of Environment and Sustainable Development	100	BSc. Environment and Public Health
Ghana School of Law	1	Professional Law Degree
University of Ghana	100	BSc. English, Theatre Arts and Psychology
University of Ghana	100	BSc. Occupational Therapy
University of Professional Studies, Accra	100	Bachelor of Laws
University of Ghana	100	BSc. Administration
University of Ghana	100	BSc. Administration
University of Ghana	100	BSc. Family and Child Studies
University of Professional Studies, Accra	100	BSc. Accounting and Finance
Victoria University, Kampala Uganda	100	Social Work and Social Administration

Our scholarship programme has expanded outside of Ghana with the enrollment of our first international scholar at Victoria University in Kampala, Uganda.

Looking toward 2026, we remain committed to growing the programme by forming new

partnerships that help us to extend scholarship opportunities to many more applicants.

We extend our profound gratitude to all our valued partners, whose commitment makes this impact possible.

Testimonials

Scholarship testimonials



Linda Baba Yidana

University: University of Professional Studies, Accra (UPSA)
Course: Bachelor of Laws (LLB)

I am a second year student at the University of Professional Studies, Accra (UPSA). From a young age, I carried a burning desire to study Law, but as my father entered pension, that dream became a source of anxiety. He worried that the high cost of tuition, professional books, and accommodation would be an unbearable burden on our family, and even suggested I choose a more affordable path. It was painful to think that financial limitations might dictate my future. This support has been life-changing; it has lifted the weight from my father's shoulders and allowed me to pursue my lifelong dream. I am now more committed than ever to becoming an ethical legal professional who uses the law as a tool for justice.



Karen Mingle

University: University of Health and Allied Sciences (UHAS)
Course: Medicine (MBChB)

I have always been a bookworm, but it was science that truly fascinated me. My path to becoming a doctor was suddenly threatened when my father fell ill and had to retire just as I was entering university. With two older sisters already in university and a younger brother starting secondary school, we planned for me to take a gap year to wait for financial stability. I was heartbroken. I applied for the scholarship at the very last minute, hardly daring to hope. To my ecstasy, I was selected. Through the Drive to Inspire-Africa Scholarship Programme, I have successfully finished my first year and moved into my second year of medical school. This funding allowed my parents to support my siblings while giving me the courage to pursue my dream of healing others and conducting medical research.



Anne Korkor Nuertey

University: 37 Nursing and Midwifery College
Course: Nursing

The journey to becoming a nurse has been a difficult one. Since the passing of my mother, my family has faced serious financial and emotional challenges. My father and relatives did their best, but the constant worry of unpaid fees and accommodation made it hard to focus on my studies. I lived in fear of deferring my dream. Receiving this scholarship felt like a door opening in the dark. Last year, I was admitted into the Drive to Inspire-Africa Scholarship Programme and the peace of mind I now have is priceless. I can attend lectures and clinicals without the distraction of debt, and I am determined to build a career where I can serve my community and support others facing similar hardships.



Georgina Antwi

University: University of Professional Studies, Accra (UPSA)

Course: BA Communication Studies

Coming from a modest background, meeting university fee deadlines often required difficult sacrifices from my family. The uncertainty of whether I could finish my programme without interruption was a constant shadow over my education. Being selected for this scholarship was a reassuring moment for us all. I am now in level 200. The financial pressure on our household has reduced, allowing me to approach my degree with renewed clarity. I am now focused on developing the professional communication and problem-solving skills needed to build a career in customer service and make a meaningful impact on my community.



Wendy Penaman Yeboah

University: University of Cape Coast (UCC)

Course: Optometry

My name is Wendy. I am in my second year at the University of Cape Coast studying towards a degree in optometry. Before this scholarship, my parents had to stretch beyond their limits often borrowing just to keep me in school. Each year began with the terrifying uncertainty of whether we could afford the cost, and the fear of deferment was always present. When I was awarded the DTI-A scholarship, it felt like a reassurance that my potential was worth the investment. Drive to Inspire's support has restored stability to my home and allowed me to focus on my studies. I am determined to become a skilled professional doctor, using my education to provide essential eye care and give back to the society that believed in me.



Theresa Bob

University: University of Cape Coast

Course: Economics

My life changed in my first year of high school when my father passed away. My mother, working as a cleaner on a modest salary, struggled to support four of us, and she even suggested I work instead of pursuing a degree. I stayed focused, and when I heard about the DTI-A funding, I was overwhelmed with gratitude to God. Beyond covering my fees and providing a laptop, the scholarship has given me access to invaluable mentorship and webinars. Now that the burden is gone, I am determined to graduate with a First Class and become a successful economist. I want to be a role model for young girls in my community who face similar challenges.

Mentorship Testimonials

Testimonials – Mentors

Mohamed Abdi Khaliif Isse – Uganda

My experience as a mentor in the DTI-A Mentorship Programme has been positive and rewarding. The programme is well-coordinated, and the support from the team made the mentorship process smooth. I enjoyed guiding my mentee, sharing knowledge, and also learning from their experiences. It was a meaningful and fulfilling mentorship journey.

STEPHEN MASINDE - Kenya

It was a nice experience; my mentee was so cooperative, and she knew what she wanted.

Bontshetse Gabatshwane – Botswana

Being on this mentorship programme was indeed a wonderful journey of imparting knowledge and skills as well as receiving knowledge and understanding from each other.

Also, it has improved my patience as working with another person takes patience to wait for a response or feedback from their side. It's a great experience of seeing transformation in a person's life, thank you so much DTI-A. May God increase you.

Oguwike Precious Chizobam – Nigeria

My experience with DTI-A has been truly enlightening. DTI-A provided me with the clarity needed to serve my mentee effectively and they made me realise that mentoring is a continuous journey of both giving and learning. This role pushed me to 'up my game', conducting extensive research into every topic I discussed with my mentee.

I had the privilege of mentoring a final-year Political Science and Economics student from Botswana. I must confess that, initially, I felt a sense of trepidation; I worried about whether I had enough to offer and how the cross-cultural dynamic between a Nigerian mentor and a Botswana mentee would work. However, my passion for making an impact quickly outweighed my fears.

The journey has been rewarding. My mentee is a diligent, talented individual who strives for excellence, and it has been a joy to hold her hand through this pivotal season of her life. Seeing her academic success and exchanging cultural insights about Botswana has been a highlight for me. I am deeply grateful to DTI-A for this opportunity and I look forward to volunteering again in the future. Thank you for this experience.

Mwale Princess Tshekonyane – Gaborone, Botswana

The mentorship programme was remarkable. It is a powerful source of motivation for the younger generation. It builds character and encourages young people to focus on self-improvement and steer away from the distractions. Through DTI-A, I have witnessed my mentee's genuine enthusiasm to learn, engage, and grow. Her commitment to personal development is heartening.

Precious Alison-Iyoha – Nigeria

It was a great experience working as a mentor at DTI-A. I had the opportunity to share my experience and impact my mentee. I also got to learn about her culture and country. We have built a relationship that will last long.

Lawan Auwal - Nigeria

Participating as a mentor in the Drive to Inspire-Africa programme has been a rewarding experience. My mentee and I discussed key areas such as education, career goals, family, and future plans. Through our conversations, I observed her willingness to learn and grow. I provided guidance on academic choices, career development, and balancing personal aspirations with family responsibilities. The sessions were very productive, and I believe my mentee is now more focused, confident, and better prepared to make informed decisions about the future.

Janet Atandi – Kenya

The mentorship programme is well thought through and impactful if one is committed to it. My mentee and I had a great start - we set out achievable goals and targets, worked towards achieving the said goals. At some point we lost touch due to constant power outages which strained our sessions significantly. But all in all, I would say that both of us learned and gained a lot from each other during this mentorship period. Many thanks and kudos to the leadership and all of you who truly are driven to inspire Africa.

Gideon Hamidu Mshelizah – Nigeria

I believe that this mentorship programme was a two-way street. My goal was to inspire my mentee, ensuring she has the tools not just to survive the professional landscape and to master it.

Saumu Shaban - Kenya

The mentorship programme by the DTI-A has been a very meaningful experience; being paired with a mentee allowed me to guide and support them in identifying their goals, career path, and personal growth. The programme creates a supportive environment where mentors can share knowledge and encourage young girls to believe in their potential and work towards their future.

Testimonials – Mentees

Dineo Tembo - Botswana

My name is Dineo Tembo, and I am from Botswana. I am currently working as an Administrative Officer. I heard about the Drive to Inspire-Africa mentorship programme through a Facebook advertisement.

This mentorship programme has helped me grow both personally and professionally. It has provided guidance, motivation, and valuable insights from an experienced mentor. Through the programme, I have gained more confidence and developed a clearer vision for my personal and career development.

I joined this programme because I needed help with securing a scholarship to study for my Master’s abroad. One piece of advice from my mentor I still carry with me to this day that had impact on me is that my mentor helped me see a better way of approaching scholarship applications, from researching universities carefully to focusing on at least five that truly fit my goals. They also taught me the importance of reaching out directly to universities and checking if my preferred course is offered. Their direction really helped me stay focused instead of being all over the place. Interacting with people from different countries has broadened my perspective. It has allowed me to learn from diverse experiences, cultures, and ideas.

Jemimah Moonga – Zambia

Participating in the Drive to Inspire-Africa (DTI-A) mentorship programme has been a life-changing experience, primarily due to the guidance of my mentor, Ms. Mansa Williams. A legal powerhouse and a woman of profound faith, she has been a true force to be reckoned with.

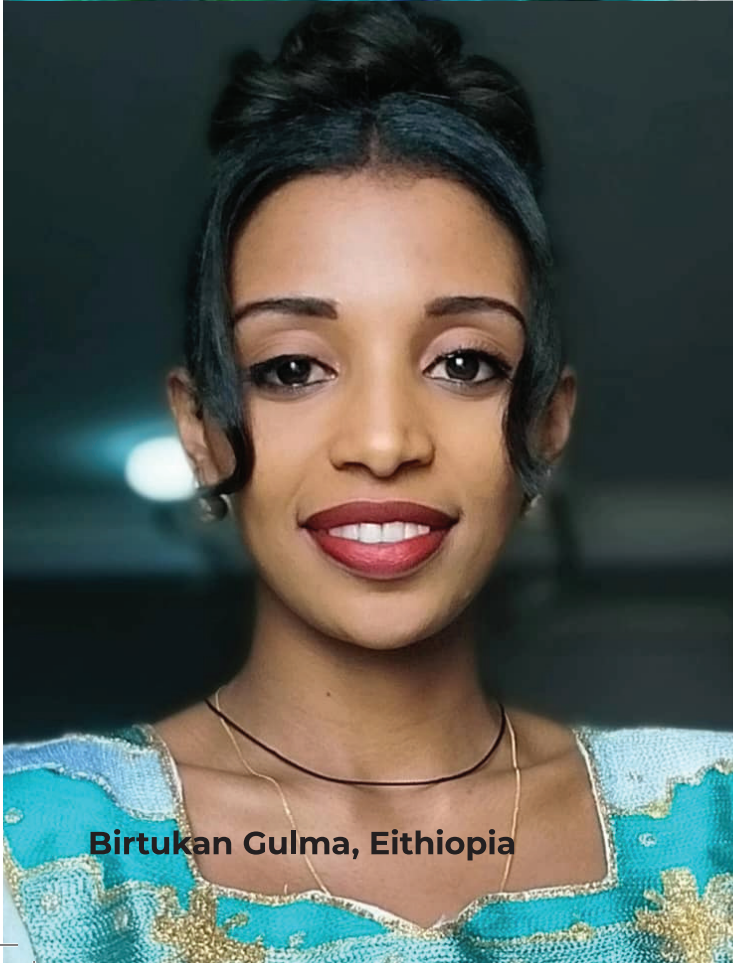
From our very first session, she challenged me with the simple yet deep question: "Who are you?" This sparked a period of reflection that redefined my perspective. As a law student, her mantra to "keep the main thing, the main thing" became my anchor, helping me navigate distractions while remaining open to the right opportunities. She helped me grow in Leadership & Visibility as she taught me that visibility carries responsibility. She challenged me to identify the leaders who inspire me and that forced me to think deeply about the kind of leader I want to become. Her faith and encouragement has helped me grow in my own spiritual journey. As a successful lawyer herself, she showed me that it is possible to excel professionally while maintaining a well-rounded, balanced life.

What I cherished most were the personal touches, her checking in on my exams and hyping me up for my practice moots. Her willingness to give back despite her busy schedule is truly inspiring.

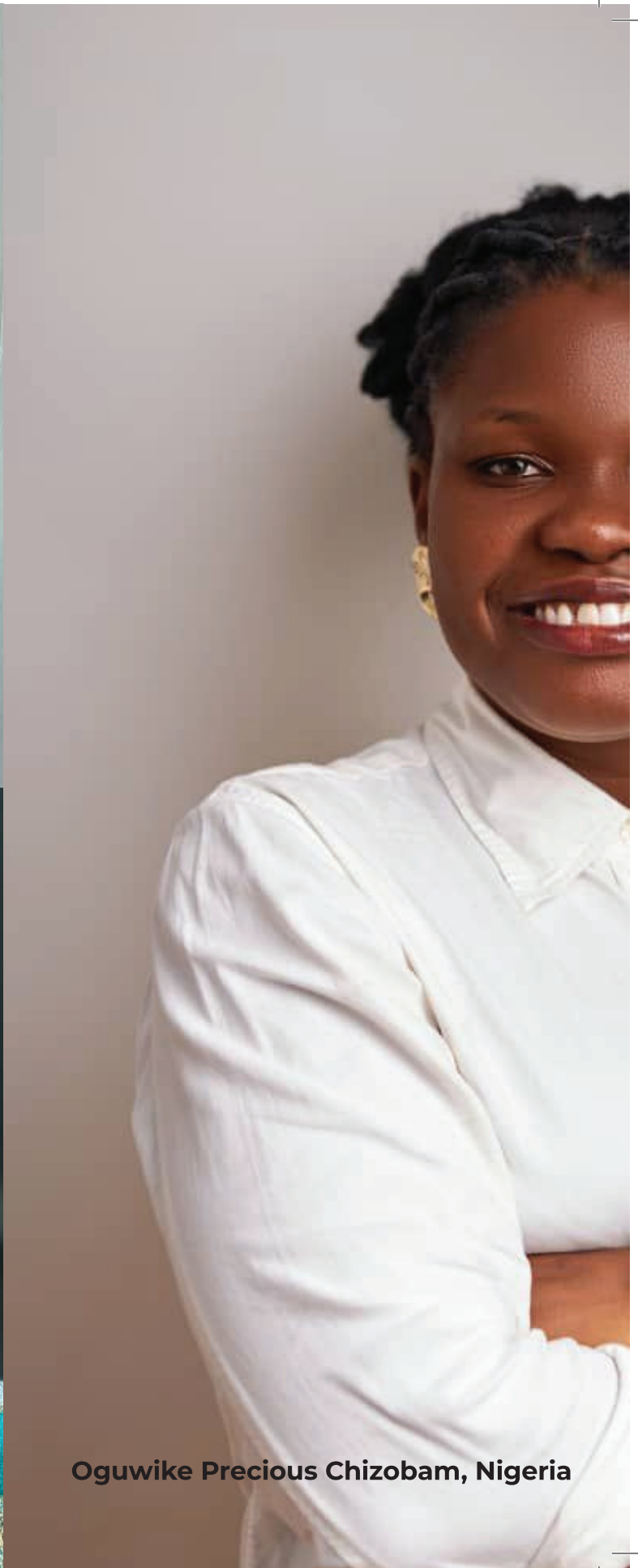
Ms. Williams has become more than a mentor; she is my role model. I am grateful to DTI-A for this connection, and I am thrilled that we will be staying in touch to continue this journey. She has guided me with grace, wisdom, and faith, taking me from the moment I asked who I am to the moment I decided who I wanted to become.



Janice V Jones, Liberia



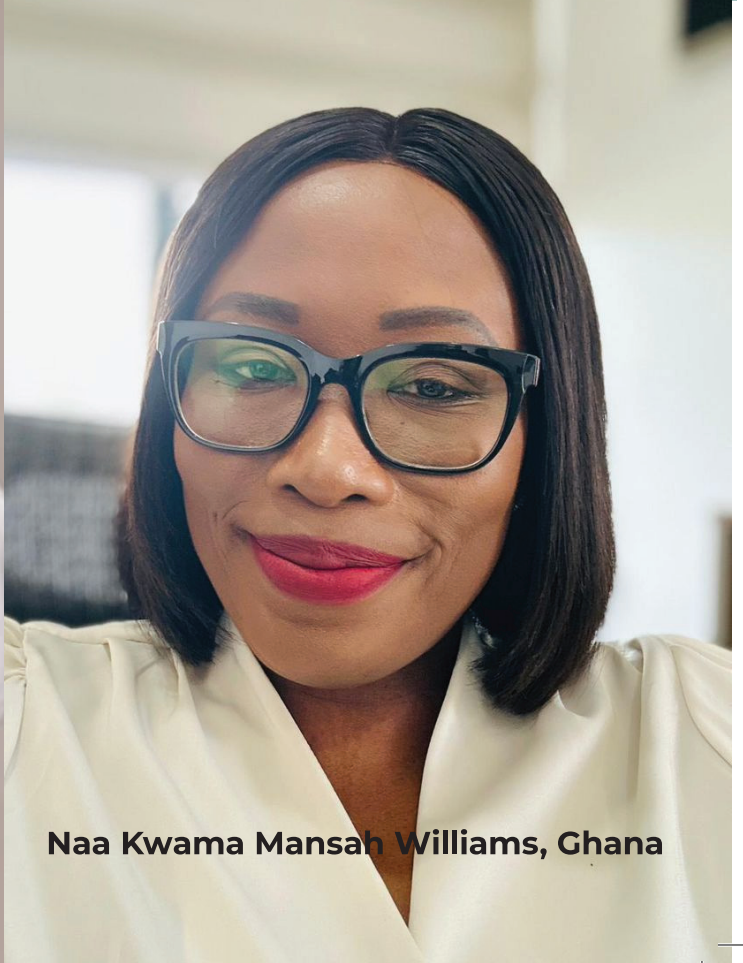
Birtukan Gulma, Eithiopia



Oguwike Precious Chizobam, Nigeria



**Mwale Princess Tshekonyane,
Botswana**



Naa Kwama Mansah Williams, Ghana

Tumisang Mthembo - Botswana

When I initially applied for the Drive to Inspire-Africa (DTI-A) mentorship programme, I must admit it was born more out of boredom than intention. Upon being accepted, I felt a quiet reluctance, unsure if I would even see the journey through to the end.

However, during the very first video call with my mentor something shifted. For the first time in years, a spark reignited within me. After a long period of drifting through a state of indifference uncertain of my purpose or direction, I suddenly felt a clear sense of desire again. To want something without hesitation felt truly magical.

DTI-A mentorship is remarkable. My mentor carried a softness that comforts and a brilliance that guides; it was her genuine heart that made her mentorship so impactful. Throughout the programme, my expectations were exceeded in its delivery. Every session was executed with detailed, well-structured presentations and thoughtful assignments. Beyond the scheduled meetings, my mentor offered extra time to provide clarity and encouragement. Her commitment helped me transition from a place of confusion to one of focused drive. I am grateful to DTI-A for reconnecting me with my own ambition and providing such an inspiring guide.

Vanessa Keletso Proctor – Botswana

When I first entered the programme, I was uncertain about what to expect, but through the guidance of my mentor, the journey became smooth and enriching. My Mentor took time to research about Botswana, which made our discussions engaging, and informative. Our conversations allowed for cultural exchange while also showing appreciation for current affairs in Botswana, making the learning experience even more exciting.

I joined the programme with the goal of improving my public speaking skills. Mr. Donkoh used an unconventional but effective teaching approach that helped me step out of my comfort zone. His mentorship included guiding me on how to identify writing opportunities and encouraging me to remain consistent in working towards my professional goals throughout the programme.

One of the greatest highlights of this mentorship journey was overcoming stage fright, which I consider one of my biggest achievements in 2025.

Neo Ndozi - Botswana

I was paired with my mentor Mr. Gideon Mshelizah (Nigeria) in early September 2025, during a period when I was experiencing one of the most difficult phases of my life. At the time, I was unemployed and actively applying for jobs but receiving little to no feedback not even rejections that could at least acknowledge my efforts. This began to affect my confidence, and I started doubting myself, my credentials, and my career path, especially because I had worked across various industries. I wondered whether that diversity was working against me.

From the very beginning, my mentor recognized how I was feeling and approached our conversations with patience, empathy, and encouragement. One message he consistently shared with me was simple but powerful: "Believe in yourself." Over time, our calls became something I genuinely looked forward to because I always left feeling uplifted and more hopeful than before.

DTI-A Secures Partnership with WIPO to Train Young Africans in Intellectual Property

As part of our continued commitment to preparing young Africans for the future of innovation and entrepreneurship, we have secured a partnership with the World Intellectual Property Organization (WIPO) to provide specialised intellectual property training for young people within our network.

Beginning 20 March 2026, 52 participants, largely from the technology and creative sectors, will take part in the WIPO DL-101E: General Course on Intellectual Property, a two-month training programme delivered through the WIPO Academy's Distance Learning platform.

The World Intellectual Property Organization, a specialised agency of the United Nations, works to support innovators and creators globally by strengthening intellectual property education and capacity building, particularly in developing countries.

The programme introduces participants to key areas of intellectual property through structured modules covering topics such as copyright, trademarks, patents, industrial design, geographical indications, unfair competition, and international intellectual property treaties.

Participants will also be introduced to emerging areas such as the protection of traditional knowledge, cultural expressions, and genetic resources.

Delivered fully online, the course allows participants to learn at their own pace while engaging with expert-led lectures and interactive learning materials. At the end of the programme, participants will complete a final examination and receive an internationally recognised certificate issued by WIPO.

For us at Drive to Inspire – Africa, this opportunity represents an important step in strengthening the capacity of young Africans working in innovation-driven sectors. Intellectual property knowledge is essential for innovators, entrepreneurs, and creators who want to protect their ideas, build sustainable ventures, and compete effectively in the global economy.

Through partnerships such as this, we continue to expand opportunities that equip young people with the knowledge and tools needed to transform creativity and innovation into economic and social impact.

Volunteer Roll Call

1. Courage Cooper – Liberia
2. Botlhe Wendy Lorato Balozwi – Botswana
3. Naa Kwama Mansa Williams
4. Portia Yeboah – Ghana
5. Raphael Hammond – Ghana
6. Nana Yaa Apreku – Finland
7. Fredrick Andrew Owens – Liberia
8. Esther Kisakye Lukayi – Uganda
9. Mercy Omondi – Kenya
10. Bernadette Weya – Kenya
11. Geoffry Maritim – Kenya
12. Rozina Moonga – Zambia
13. Nicholas Kirui – Kenya
14. Janes Ouko – Kenya
15. Oscar Madzayo – Kenya
16. Samuel Fallah – Liberia
17. Sanusi Muhammed – Nigeria
18. Collins Joseph – Kenya
19. Dorothy Stephen – Nigeria
20. Kusse Gemedede Sango – Ethiopia
21. Aisha Namadi – Nigeria
22. Oche Jimmy Owoicho – Nigeria
23. Comfort Samuel – Nigeria
24. Edoh Ongbabo – Nigeria
25. Mercy Enwonode Igwe – Nigeria
26. Adeyemi Bello – Nigeria
27. Ann Marie Krubally – The Gambia
28. James Champ Jappah Jr – Liberia
29. Sheikh Nyang – The Gambia
30. Teklay Tesfay – Ethiopia
31. Fatimah Mohammed AlMurtadhay – Libya
32. Abwatsi Opakwa – Kenya
33. Muhammad Umar – Nigeria
34. Cyrus K. Mbaluka – Kenya
35. Emmanuel Kitamirike – Uganda
36. Hailu Alemu Demise – Ethiopia
37. Mary Okech – Kenya
38. Yahuza Ismail – Nigeria
39. Samuel Okocha – Nigeria
40. Michael Samuel – Nigeria
41. Vehonga Kazondunge – Namibia
42. All Saints Ngamiita – Uganda
43. Isaac Ohene – Ghana
44. Thatayaone Ntshabang – Botswana
45. Uyime George – Nigeria
46. Dora Bawa Anianka – Ghana
47. Diana Ahiaku – Ghana
48. Mwale Princess Tshekonyane – Botswana
49. Bismark Mawulorm Korbla – Ghana
50. Annie Kwegyir-Aggrey – Ghana
51. Bontshetse Gabatshwane – Botswana
52. Ephraim Attram-Tisei – Ghana
53. Tshepo Daisy Table – Botswana
54. Metrine Omina – Kenya
55. Stephen Masinde – Kenya
56. Reuben Femi Hunkpe – Ghana
57. Tumisang Shirley Mthembo – Botswana
58. Mamush Wana – Ethiopia
59. Abdulrasheed Mubarak – Nigeria
60. Rafat Saadudeen – Nigeria
61. Benjamin Asiaw – Ghana
62. Okoh Anthony – Nigeria
63. Afi Amevor – Ghana
64. Brian Masika Ihiro – Kenya
65. Dipuo Sethatho – Botswana
66. Abraham Awelingbil Azanyore – Ghana
67. Ikedichukwu Uchehara – Nigeria
68. Maame Nkansah – Ghana
69. Patience Kgalalelo Basimolodi – Botswana
70. Saumu Shaban – Kenya
71. Jennifer Heh – Ghana
72. Felix Yahuma – Kenya
73. Esther Tetteh – Ghana
74. Henry Woyea – Liberia
75. Kaone Jacqueline Piet – Botswana
76. Nana Kofi Armoo Quansah – Ghana
77. Brenda Achieng – Kenya
78. Godfrey Mokgalaka – South Africa
79. AbdulHamid Saeed – Nigeria
80. Kabiru Abubakar Mohammed – Nigeria
81. Andrew Twuach – Uganda
82. David Richard Opeyemi – Nigeria
83. Chidimma Okorie – Nigeria
84. Morgan Mweka – Kenya
85. Boikobo Molamu – Botswana
86. Sallah Sidney – Nigeria

87. Angeline Atieno – Kenya
88. Dorothy Alaroker – Uganda
89. Maureen Mwanu – Kenya
90. Yahya Sowe – The Gambia
91. Mordecai Tsado – Nigeria
92. Paul Barger – Kenya
93. Jefferson Opiyo – Kenya
94. Boemo Babutsi – Botswana
95. Emma Oketch – Kenya
96. Joyce Ochieng – Kenya
97. Victoria Babirye – Uganda
98. Akanyijuka John – Uganda
99. Peter Seleton – Kenya
100. Tiro Motsamai – Botswana
101. Otsetswe Mpebe – Botswana
102. Nametso Otukile – Botswana
103. Meshack Ingati – Kenya
104. Laone Motseotsile – Botswana
105. James Gachiri – Kenya
106. Ontifile Gaokgorwe – Botswana
107. Magala Allan – Uganda
108. Kantono Mary – Uganda
109. Fajjay B.D Vanyan – Liberia
110. Rufai Hydara – The Gambia
111. George Alexander Borbor Jr. – Liberia
112. Ronald Chuma – Botswana
113. Deri Mabel – Ghana
114. Bonolo Molebatsi – Botswana
115. Festo Oranga – Kenya
116. Maipelo Madile – Botswana
117. Francis Ndolo – Kenya
118. David Sewarlu – Liberia
119. Desiree Thato Berman – Botswana
120. Sadiya Muhammad Rabiu – Nigeria
121. Ivy Njoki – Kenya
122. Elias Saisi – Kenya
123. Sophia Ogwuche – Nigeria
124. Kaone Modipane – Botswana
125. Odirile Mogomotsi Segolo – Botswana
126. Olinga Joseph – Uganda
127. Dennis Kromah – Liberia
128. Ogechukwu Okafor – Nigeria
129. Simon Maina – Kenya
130. Brigid Chepkoech – Kenya
131. Sakavia Idyema – Kenya
132. James Otieno – Kenya
133. Ngeno Hesbon – Kenya
134. Teresia Dama – Kenya
135. Emildah Muga – Kenya
136. Judy Muthumbi – Kenya
137. Anne Karuga – Kenya
138. Plista Obura – Kenya
139. Felister Kobia – Kenya
140. Amantle Dichaba – Botswana
141. Sophinah Obuille Wesi – Botswana
142. Anne Muthoni – Kenya
143. Mbatshi Bridget David – Botswana
144. Josephine Siaw-Agyemang – Ghana
145. Blessing Adeosun – Nigeria
146. Benjamin Gwom – Nigeria
147. Atuzarirwe Precious – Uganda
148. Calvince Ojwang – Kenya
149. Amram Mwikhali – Kenya
150. Mark Wekesa – Kenya
151. Deborah Mogiti – Kenya
152. Vincent Ayoti – Kenya
153. Kgalaleitso Bronia Kenalemeng – Botswana
154. Alex Idoko – Nigeria
155. Ezinne Udeh – Nigeria
156. Frank Annan – Ghana
157. Prince Akwei – Ghana
158. Itseona Molefe – Botswana
159. Kutlo Tshambane – Botswana
160. Joyce Issah – Malawi
161. Anuhjhir Henry – Nigeria
162. Wenani Emmanuel – Uganda
163. Ruth Ngugi – Kenya
164. Zephaniah Kabisanga – Uganda
165. Alaseidiema Atedoghu – Nigeria
166. Nelly Oliech – Kenya
167. Francis Mutisya – Kenya
168. Esther Gwiyo – Kenya
169. Chris Mwangi – Kenya
170. Joel Akinlabi – Nigeria
171. Lenah Ombuge – Kenya
172. Olamide Ayodele – Nigeria
173. Cedrick Ingabi – Kenya
174. Dorcas Naiga – Uganda
175. Maimuna Muhammad Babangida – Nigeria
176. Mark Garmonjue-Nagbe Gray – Liberia
177. Emmanuel Atumen – Nigeria
178. Gideon Hamidu Mshelizah – Nigeria
179. Maureen Omondi – Kenya
180. Emmanuel Senyo Amekplenu – Ghana
181. Jeffrey Nyarko – United States
182. Yvonne Sakyiwaa – Ghana
183. Prince Amorin – Ghana

184. Edwin Kulei – Kenya
185. Mercy Onyinyechi – Nigeria
186. Nelson Chepchieng – Kenya
187. Tabitha Wambui – Kenya
188. Josephine Otchere-Darko – South Africa
189. Sharon Laryea – Ghana
190. Imelda Jones – Ghana
191. Henry Dekontee Cummings – Liberia
192. Dr. Nhyira Bayeh – Ghana
193. Morenikejimi Olaniran – Nigeria
194. Lucy Njica Atieno – Kenya
195. Baone Victoria Phadima – Botswana
196. Mohamed Abdi Khaliif Isse – Uganda
197. Hussain Hamzah – Nigeria
198. Odeyale Adegoke Adeyemi – Nigeria
199. Janice V Jones – Liberia
200. Lawan Auwal – Nigeria
201. Benegusenga Francine – Rwanda
202. Fatuma Mohamed Raisi – Kenya
203. Keaaleboga Ntshenkang – Botswana
204. Janet Atandi – Kenya
205. Birtukan Gulma Tefera – Ethiopia
206. Oguwike Precious Chizobam – Nigeria
207. Precious Alison-Iyoha – Nigeria
208. Queenette Ekong – Nigeria
209. Orduen Barnabas Sefa – Nigeria
210. Odoh Blessing Uregwu – Nigeria
211. Jerioth Muthoni Ngunyi – Kenya
212. Clinton Ochieng Otieno – Kenya
213. Nigussie Adem Assfaw – Ethiopia
214. Morris Mulwa Mitangi – Kenya
215. Ansabea Addae-Anomh – Ghana
216. Veronica Chepkiror – Kenya
217. Wadata Habila Mamman – Nigeria
218. Kwabena Gyebi Donkoh – Ghana
219. Tebelele Mabona – Botswana
220. Mariam Muhamed – Uganda
221. Ishola Hezekiah Oluwabusayo – Nigeria
222. Paul Wahome Wambugu – Kenya
223. Godlove Lartey Asirifi – Ghana
224. Anita Solomon - Ghana
225. Ivy Akosua Asabea Kesse - Ghana
226. Victoria Gloria Otoo - Ghana
227. Barry Musah - Ghana
228. Daniel Nii Djanie - Ghana
229. Denzel Boakye- Ghana
230. Dr. Kofi Nyarko-pong – Ghana
231. Ebenezer Assessor - Ghana
232. Edward Dakpey - Ghana
233. Edward Mawuli Ahiable - Ghana
234. Elvis Crystal – Ghana
235. Ephraim Attram-Tisei - Ghana
236. Esther Adwoa Gyanwah Karikari - Ghana
237. Flight Lieutenant Nasirdeen Mulla - Ghana
238. Hackman Sarpong - Ghana
239. Jeremiah Amartiefio - Ghana
240. Jonathan Amartey- Ghana
241. Kenneth Anim – Ghana
242. Maame Amma Asabea Nkansah - Ghana
243. Matina Amina Karimu - Ghana
244. Oyesimisola Fagbenro- Nigeria
245. Philip Edem Kutsienyo- Ghana
246. Prince Brentu - Ghana
247. Raphael Otutey Blaboe - Ghana
248. Reginald Jamie Ankrah - Ghana
249. Roland Bondzi – Ghana
250. Ishmael Fia - Ghana
251. Samuel Osae - Ghana
252. Nana Afua Serwaa Adusei – Ghana
253. Sidig Eltoum - Sudan
254. Samuel Boakye – Ghana
255. Obaa Yaa Amponsah - Ghana
256. Agyeiwaa Ampofo-Peprah - Ghana
257. Ishmael Fia - Ghana
258. Janette Duah - Ghana
259. Josephine Ben-Eghan - Ghana
260. Roland Bondzi - Ghana
261. Kobina Turkson Aryee - Ghana
262. Dr. Antoinette Tsiboe-Darko - Ghana
263. Yaw Sakyi- Bekoe - Ghana
264. Chantelle Bawuah - UK

A Message from Our Accountability Partner

KPMG in Ghana

At KPMG, our purpose is to inspire confidence and empower change. It is a purpose that finds vivid expression in our partnership with Drive to Inspire Africa; and one that continues to make this collaboration seamless. From the onset, we saw an organisation with a clear vision, genuine commitment, and the kind of leadership that understands accountability not as a burden, but as a foundation for sustainable impact.

Our Role

As Accountability Partner, our role is not to direct the work, that belongs to DTIA's Board, its management, and its extraordinary team of volunteers and professionals. Our role is to walk alongside, ask the right questions, and provide the support that allows the organisation to pursue its mission with credibility and confidence. Over the past year, that role has given us a privileged view of an organisation growing with both ambition and discipline.

How We Have Supported DTIA Scholarship Process

We reviewed the scholarship framework to assess the adequacy of selection criteria and process, the governance framework and the alignment of stated purpose. Our overall recommendations focused on protecting the integrity of the programme.

Capacity Building and Reporting

We worked with the DTIA Leadership to conduct a training needs assessment and delivered tailored training to staff on presentation skills, report writing, and data management, with particular focus on data collection, analysis and reporting. In these interactions, we assessed the ability of the team to tell a compelling story backed by accurate figures and facts.

Webinar Programme

We contributed to the webinar programme on multiple fronts. KPMG professionals featured on the speaker roster, bringing seasoned perspectives directly to beneficiaries. Beyond participation, we provided input on the overall programme design, including topic selection and the webinar calendar, to ensure the sessions

remained relevant and impactful. We also observed sessions firsthand, allowing us to assess the flow and delivery of the programme and provide informed feedback for continuous improvement.

Data Collection and Management

We reviewed DTIA's data collection tools and identified gaps in how data had been captured and stored over time. Based on our findings, we recommended an upgrade that has since been implemented, strengthening the organisation's ability to retrieve historical records, track its growth trajectory, and better demonstrate the full scope of its impact to date.

Accounting Review

We reviewed the design of their financial reporting process to assess the adequacy of design of internal controls. The overall objective was to identify observations if any and proffer recommendations to strengthen their financial reporting processes. It is important to note that this did not constitute an audit; DTIA engaged a separate entity for that purpose, in keeping with its firm commitment to transparency and good governance.

What Has Stood Out

Across all of this, what has stood out is not simply what DTIA has achieved, but how it has achieved it; with openness to feedback, a willingness to strengthen its systems, and an unwavering focus on the young people they serve.

Looking Ahead

This partnership sits close to the heart of KPMG's Impact Plan, not merely as a reflection of how we do business, but as a lived expression of our commitment to making a positive social and economic contribution to the communities in which we operate. Investing in Africa's youth is not charity. It is an important long-term investment in the continent's human capital and economic future, and DTIA is doing that work with intentionality.

We are very proud of the journey so far and look forward to a promising next chapter.

Drive to Inspire-Africa LBG

Summary of audited financial statements for the period ended 31st December, 2025

Income and Expenditure Account	2025	2024
Income	1,327,909.00	981,223.00
Outreach programme and scholarship expenses	(930,017.00)	(173,125.00)
Gross surplus	397,892.00	808,098.00
Operating expenses	(861,048.00)	(329,400.00)
(Deficit) / Surplus for the period	(463,156.00)	478,698.00

Notes to Income and Expenditure account:

Income is made up of donations of both cash and non cash items.

An amount of GH¢3,979,144 (2024: GH¢3,662,824) has been received to fund scholarships awarded to students and other projects. The amount has been deferred and will be recognised as the projects and scholarships are disbursed to the beneficiaries over the duration of their programmes

DTI-A's 2025 deficit position is largely as a result of exchange losses incurred on its foreign currency bank accounts

Statement of financial position	2025	2024
Assets		
Non current assets		
Property, plant and equipment	55,297.00	63,999.00
Current assets		
Inventory of branded souvenirs	45,839.00	58,209.00
Investment	2,581,678.00	-
Cash and cash equivalent	1,398,084.00	4,078,382.00
	4,025,601.00	4,136,591.00
Total assets	4,080,898.00	4,200,590.00
Equity and liabilities		
Equity		
Accumulated surplus	15,542.00	478,698.00
Liabilities		
Trade and other payables	86,212.00	59,068.00
Deferred income	775,000.00	1,781,413.00
Scholarship fund	3,204,144.00	1,881,411.00
	4,065,356.00	3,721,892.00
Total equity and liabilities	4,080,898.00	4,200,590.00

Notes to Statement of financial position:

1. Deferred income represents funds received in advance for specific programmes and initiatives of the organisation that are scheduled to be implemented in future periods. These funds have been earmarked for their intended purposes and will be recognised as income as the related programme activities are carried out.

2. Scholarship Fund The balance represents funds held under the Drive to Inspire-Africa LBG Scholarship Fund, established to support financially disadvantaged but academically deserving students in pursuing higher education. The funds relate to scholarships that have already been awarded to beneficiaries and are therefore earmarked for their educational support over the duration of their programmes. As at 31 December 2025, the Scholarship Fund had a balance of GHS3,204,144. Of this amount, GHS2,581,678 is invested in fixed deposits, while the remaining balance is maintained in the organisation's bank account to support ongoing scholarship disbursements.

Built for More

Africa's young people are capable of and built for greatness. Drive To Inspire Africa's Built for More initiative exists because we've seen it time and again. Young Africans, when given the right support, don't just meet expectations. They shatter them. They innovate. They lead. They claim seats at tables where their voices have been absent for far too long. Built for More is not a mere campaign or slogan. It's a reminder of what's already there, waiting to be unleashed, what's possible when young people are pushed to do hard things, and a commitment to provide the practical support that turns potential into reality.



The Collection: Wear the Movement, Fund the Mission

Every piece in the Built for More Collection tells a story. When someone wears our merchandise, it's a nudge, a gentle reminder to go the extra mile, to do the hard things, to just start, to do more...beyond what feels possible. That message you're wearing becomes the conversation you have with yourself when the work gets difficult, the opportunity feels intimidating, or the task feels daunting. The best part? Every purchase directly funds the programmes that are transforming lives. The student carrying an affirmation tote bag moves through their day with a little more confidence, an extra spring in their step in pursuit of their dreams. For the aspiring entrepreneur or founder, the Just Start shirt is the push to finally bring that idea to life. Whether it's a mug, a keyring, a thermal flask, a shirt, or a tote bag, the message and impact remain the same.



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Our Team



Alberta Akua Kwarteng
Lead, Mentorship & Scholarship



Woedem A. Parku
Lead, Research & Content



Anna Nyarko Adjaloo
Lead, Outreach & Partnership



Selasi Deede Ayesu Ayivi
Team Member, Communications
and Marketing Department



Prince Stevens
Digital marketing and IT support



Robert Asante Agyare
Lead, Brands & Communication

Join Us in Building the Future

The work of empowering young Africans cannot be done alone. It requires partners, mentors, and supporters who believe that when the right opportunities are created, young people can transform their communities and shape the future of the continent.



Drive to Inspire — Africa invites individuals and organisations to join us in this mission. You can partner with us to facilitate mentorship sessions, provide internship opportunities for young people within our network, support our outreach programmes, sponsor the education of deserving students, or volunteer your time and expertise during our events and initiatives.



Cerveau Initiative was born from a deep-rooted belief in the power of compassion and collective action to create a more just and equitable world.

Since our creation, our journey began with a simple yet powerful mission: to empower disadvantaged individuals and communities to reach their full potential.

Driven by a shared passion for education, health, environment, we set out to break down barriers, unlock opportunities, and build a brighter future for those who need it most.



“EMPOWERING CHANGE
TRANSFORMING LIVES”



Follow us on Instagram,
Let's keep informed by our last initiative
and activities



Our Vision

A world where every individual has the opportunity to thrive, unencumbered by barriers of inequality or disadvantage. We envision empowered communities leading sustainable lives, driven by education, health, and environmental stewardship, creating a brighter future for generations to come.

Our Mission

To empower disadvantaged individuals and communities by fostering access to education, improving healthcare, and championing environmental sustainability. Through compassion, innovation, and collaboration, we strive to break barriers, unlock potential, and create lasting, positive change for a more equitable world.

Projects Overview

Education

- Back To School Drive
- The Aburi Safe School Project
- Community Awareness Drive

Sonne Scholarship

- Financial support
- Material support
- Mentorship support

Health & Wellness

- Breast Cancer awareness and support
- Mental Health awareness and support
- Sanitation Drive

Social engagement

- NGO Ecosystem
- Volunteer Connect
- Community Sensitization Drive

+233 53 107 4111

@CERVEAUNITIATIVE

INFO@CERVEAUNITIATIVE.ORG

WWW.CERVEAUNITIATIVE.COM

STRATUS POINT, OFFICE BUILDING A
NO.25 OSU BADU AVENUE
WEST AIRPORT, ACCRA-GHANA

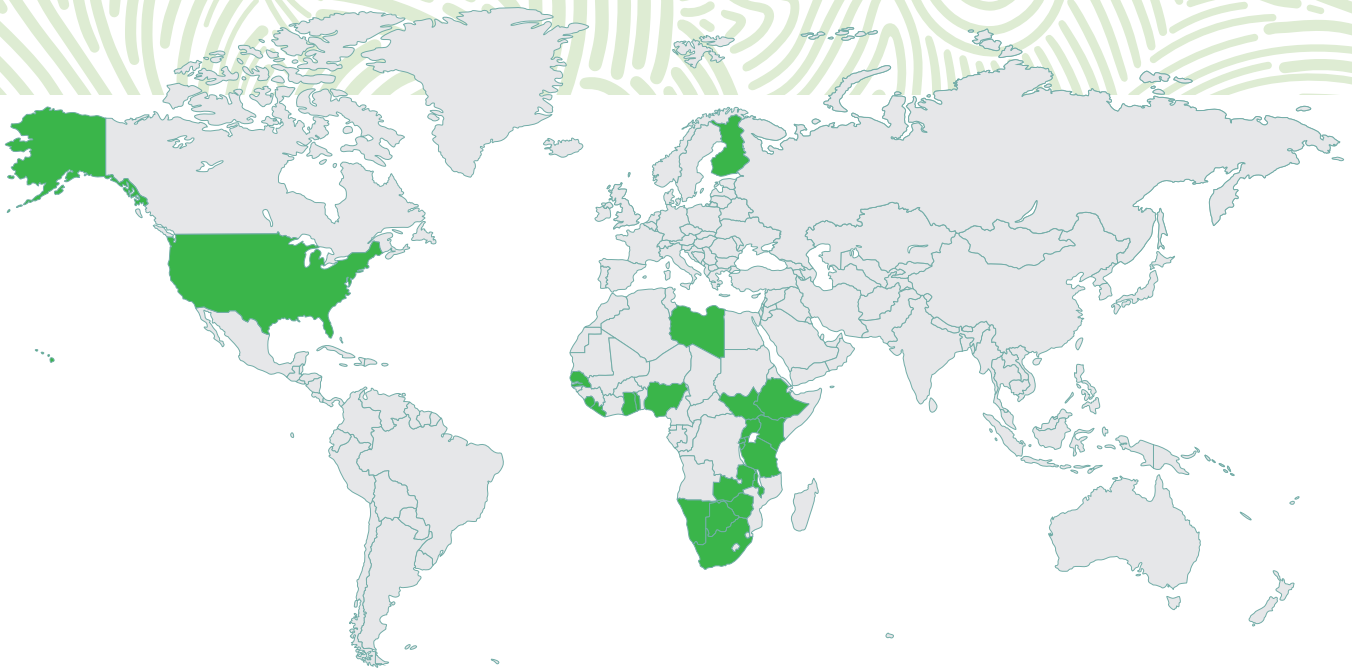








Our footprint



- | | | |
|-------------|------------------|------------------------------|
| 1. Kenya | 9. Zimbabwe | 17. Libya |
| 2. Ghana | 10. South Africa | 18. Malawi |
| 3. Zambia | 11. Rwanda | 19. South Sudan |
| 4. Botswana | 12. Ethiopia | 20. Togo |
| 5. Nigeria | 13. Burundi | 21. United States of America |
| 6. Liberia | 14. Gambia | 22. United Kingdom |
| 7. Uganda | 15. Namibia | |
| 8. Tanzania | 16. Finland | |

Through programmes such as our mentorship initiative and webinars, DTI-A has now reached participants in 22 countries across the world, including North America and Europe. We remain committed to expanding this reach even further, creating more opportunities for young people to learn, connect, and grow.

If you would like to collaborate with us
or support our work, please contact
info@drivetoinspireafrica.org,
visit **www.drivetoinspireafrica.org**
or call
+233 50 963 4833 or +233 53 518 3274

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