



Drive to Inspire  
Africa

# Empowering Futures: 2024 Impact Report

**“INSPIRING MINDS, EMPOWERING YOUTH;  
EMPOWERING YOUTH, TRANSFORMING AFRICA”**



# 2024 Impact Report

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## ABOUT US



Drive to Inspire – Africa is an NGO that seeks to inspire and mentor teenage children and young adults, especially girls, to get them to aim high, while assisting them with opportunities that allow them to reach their potentials and become real assets to their homes, communities, and beyond.

Based in Accra, Ghana, Drive to Inspire – Africa is birthed from the strong belief that, with guidance and encouragement, children even from the least privileged of backgrounds can be inspired to become key agents of change. This is especially so for Africa, where almost 60% of the population is currently under the age of 25, poverty is prevalent and youth unemployment is more than double that of adult unemployment.

The first step in doing so is to infuse the child with self-belief.

The next step is mentoring that child to use that self-belief to grow to become somebody they can be proud of, a leader.

Education and mentorship are no doubt at the heart of knowledge acquisition, character building and personal development and these are the tools Drive to Inspire – Africa employs to achieve its objectives.

The importance of education and mentorship cannot be downplayed. As an organisation, we aim to tap into the wealth of experience and knowledge of our members, partners, supporters, donors, and sponsors to realise our vision. We also aim to bridge the gap between privileged and less privileged children by providing resources to push or support bright and (or) gifted yet less privileged children to achieve their dreams through education and mentorship. Our focus is on children and young adults between the ages of 13 and 25.



## Our Values

Drive to Inspire-Africa is an organisation that is accountable to its donors, sponsors, regulators, stakeholders, and community; relentless in its efforts to achieve its mission, and compassionate in its dealings with its beneficiaries. Our core values are therefore ACCOUNTABILITY, RESILIENCE AND COMPASSION.

## Mission

To guide, inspire, and support children and young adults, especially between the ages of 13 -25 years through education, mentorship, coaching, and community engagement to unlock their full potential and help them become agents of positive change and impact in their communities.

## Vision

Our vision is to build a generation of confident, capable and impactful future leaders on our continent, using the transformative forces of education and mentorship.

## Our Programmes

- Outreach to schools / institutions
- Mentorship
- Internship
- Scholarship





## OUR CONTRIBUTION TO THE ATTAINMENT OF THE SUSTAINABLE DEVELOPMENT GOALS



## **SDG 1: No Poverty**

Drive to Inspire-Africa is helping to break the cycle of poverty by providing scholarships and support to economically disadvantaged students, through education and mentorship to empower them to become self-sufficient.

## **SDG 4: Quality Education**

We indirectly contribute to improving the quality of education through a deliberate focus on mentorship, career guidance, and scholarships, ensuring inclusive and equitable education and promoting lifelong learning opportunities for all.

## **SDG 5: Gender Equality**

Our one-on-one mentorship programme for girls emphasises mentoring and empowering girls particularly between the ages of 18 and 25 years. This aligns with the agenda to promote gender equality and empowering girls and women. Through our adolescent health segments, students are educated on teenage health issues and given guidance to navigate their reproductive health. We also have a scholarship programme for brilliant girls with economically disadvantaged backgrounds to pursue tertiary education.

## **SDG 8: Decent Work and Economic Growth**

By providing career guidance and mentorship, Drive to Inspire-Africa helps young adults make informed decisions about their futures, broadening the scope of the career options and promoting inclusive and sustainable economic growth, productive employment, and the promotion of inclusive and sustainable economic growth, particularly by preparing students for future employment and entrepreneurial opportunities.

## **SDG 10: Reduced Inequalities**

By bridging the gap between privileged and less privileged children and supporting bright yet disadvantaged students, our scholarship, mentorship and internship programmes provide students with opportunities that they might not otherwise have.

## **SDG 17: Partnerships for the Goals**

In Ghana, we hold official authorisation from the Ghana Education Service to conduct visits to various Senior High Schools. Our strategic partnership with KPMG ensures thorough accountability for all received funds. Additionally, we collaborate with private and public sector entities to achieve our organisational objectives and align with broader SDGs.



## FOUNDER'S MESSAGE

### NANA ADJOA HACKMAN

Dear Friends, Partners and Supporters,

As we reflect on another impactful year at Drive to Inspire - Africa (DTI-A), I am filled with immense gratitude and pride for what we have accomplished together.

When I established DTI-A in 2023, I envisioned a place where young people could discover their potential and access mentorship and guidance and receive the tools they need to thrive. A place where they will be encouraged to aim higher and push past their fears and perceived limitations, and maximise their potential. A place where they will receive tips and lessons not always taught in school, church, mosque or at home, depending on where home is. Thanks to your unwavering support, we have made significant strides toward that vision in the past year.

This annual impact report is a testament to the hard work and dedication of our team of staff and volunteers (including mentors), our valued donors and partners, and, most importantly, the remarkable youth we serve. Together, we have reached thousands of young minds across Ghana, and began making inroads into other parts of Africa, empowering the youth we encounter with skills, knowledge, and confidence. We have seen at firsthand the incredible transformations that occur when young individuals are given the right guidance and support; dreams are ignited, aspirations are realised, communities are impacted, and futures are changed.



Our mentorship and outreach programmes have flourished, connecting the youth with seasoned professionals who have generously shared their time and insights on careers, personal development, financial management, health and wellness, corporate values, and invaluable life lessons and tips. These relationships have not only inspired our youth but have also sparked a sense of self-worth, community awareness, and belonging that transcends borders. The success stories you will read in this report illustrate the power of mentorship and the profound impact it has on lives.

We have begun our scholarship for girls programme, with our first cohort of 17 young ladies pursuing various courses for 4 to 6 years, in tertiary institutions across Ghana. With your support, I know we can increase these numbers year on year.

Our internship programme, which has made encouraging gains so far, has the potential of being equally impactful. I call on more companies to open up their doors to our young men and women in full-time study to intern with you, to bridge the gap between their studies and the practical world of work and hopefully gain some exposure which challenges their thinking and enhances their employability.

As we continue to expand our reach, we remain committed to providing safe and exciting spaces and platforms where our youth can learn valuable soft skills, be mentored to adopt growth mindsets, and

build the resilience needed to realise their dreams. We believe that every young person has the potential to be a leader, an innovator, and a catalyst for change. With your continued support, we can ensure that they have the opportunities they deserve.

Thank you for believing in our mission and for standing with us, as we inspire the next generation of leaders in Africa. Together, we drive change, foster hope, and empower our youth to step forward in confidence and join hands with us all to deliver on that great vision of building "the Africa we want".

With heartfelt appreciation,

Nana Adjoa Hackman

Founder and Executive Chairperson  
Drive to Inspire - Africa



## DRIVE TO INSPIRE – AFRICA: OUR PARTNERS

- Strategic Partnerships

We acknowledge with immense gratitude our strategic partners, who play significant roles in contributing to the achievement of our mission.

DTI-A is proud to partner with the following institutions:



### **Ghana Education Service (GES)**

In 2023, DTI-A was authorised to operate in three out of sixteen in Ghana. regions Greater Accra, Eastern and Central regions. This partnership allows DTI-A to conduct outreaches in public high schools in the above regions.

Based on our performance and impact, we are proud to report that the GES expanded the scope of our authorisation from three to six regions in Ghana. Our current scope covers:

- Greater Accra Region
- Eastern Region
- Central Region
- Western Region
- Volta Region
- Ashanti Region

We are excited to extend our drive and commence our activities in three new additional regions in 2025 and look forward to collaborating with individuals and institutions in those regions to achieve the required impact.



### **KPMG:**

KPMG serves as DTI-A's accountability partner, providing strategic support and advice on our operations, our engagements with our partners, donors, beneficiaries, regulators and other stakeholders and ensuring that we remain compliant and true to our first core value of accountability.



### **Africa Legal Associates (ALP Ghana)**

ALA Provides office space for DTI-A staff and volunteers for outreaches and the mentorship programme., and the related legal advice to the young people we mentor.



### **GH Express Transport Services:**

Provides transportation to all schools where our outreaches are conducted, ensuring safe and convenient travel for volunteers.



Drive to Inspire – Africa also partnered with the following institutions to enhance our outreach programmes:

- Nneka Youth Foundation: DTI-A participated in their 2024 World Changers Summer Camp, engaging with 1,500 junior high students.
- Vint & Alethia's Wholesome Mind Summit to raise mental health awareness and provide wellness support as part of the Adolescent Health segment of our outreach programme.

Collaborative Partners: In 2024, DTI-A collaborated with the following institutions:

- Ghana Armed Forces
- Ghana Maritime Authority
- National Commission for Civic Education
- Youth Employment Authority
- Minerals Commission

Sponsors (2024):

- |                      |                                     |
|----------------------|-------------------------------------|
| • Serene Insurance   | • St. Michael's Specialist Hospital |
| • Trasacco Group     | • Golden Coast Developers           |
| • Sol Cement Limited | • Alisa Hotels                      |
| • Devtraco Group     | • Hashcom Limited                   |
| • Cypress Energy     | • Jay Kay Enterprise                |
| • Wow Logbook        |                                     |

DTI-A seeks additional sponsors to support our programmes in the coming year. To partner or collaborate with us, please contact the team via email at [info@drivetoinspireafrica.org](mailto:info@drivetoinspireafrica.org) or phone at 0535183274/0509634833 to contribute.

## OUR ADVISORY COUNCIL



**PROF. NANA ABA APPIAH  
AMFO.**



**LADY DENTAA AMOATENG  
MBE**



**OLUWATOSIN OLUWOLE  
AJIBADE (MR. EAZI)**



**GABBY ASARE OTCHERE-DARKO**



## PROF. NANA ABA APPIAH AMFO.

Professor Nana Aba Appiah Amfo is the first female Vice-Chancellor of the University of Ghana. With over 22 years of experience in academia and university administration, she has distinguished herself through innovation, resourcefulness, and a commitment to human-centered leadership. Her tenure as Vice-Chancellor is driven by two core principles: leveraging technology as an enabler and prioritizing human welfare in all aspects of the university's operations.

Before her appointment as Vice-Chancellor in 2021, Professor Amfo held several leadership roles within the university. She served as Acting Vice-Chancellor, Pro Vice-Chancellor for Academic and Student Affairs, the Founding Dean of the School of Languages as well as the Head of the Department of Linguistics. Her deep engagement in university governance is evident in her leadership of high-level boards and committees, including the Academic Board, Business and Executive Committee, and the Office of Research and Innovation Development (ORID) Advisory Board. Through these roles, she has played a crucial part in shaping policy and institutional growth at the University of Ghana. An accomplished linguist, Professor Amfo specializes in



Pragmatics, exploring the role of context in communication across various domains such as health, politics, and gender studies. Her research contributions are widely recognised, with numerous publications and international conference presentations. She has led several multidisciplinary research projects and engaged in academic collaborations across more than 20 countries. Her commitment to knowledge-sharing extends beyond research, as she actively mentors young professionals, particularly women, and facilitates capacity-building initiatives in higher education and public institutions.

Her influence extends beyond the University of Ghana. Professor Amfo has been a key figure in international academic circles, serving as the first African elected to the Consultation Board of the International Pragmatics Association. She is also the President of the Federation of Modern Languages and Literatures (FILLM), a UNESCO-affiliated body, and the Founding President of the African Humanities Association. Her leadership in these global organisations reflects her dedication to advancing linguistic and humanities scholarship on the African continent and beyond.

Her work has earned her numerous accolades, recognising her excellence in education, leadership, and gender advocacy. In 2021, she was honored with the GUBA Nana Yaa Asantewaa Woman of Enlightenment Award for breaking barriers in academia. She was later named Ghana Woman of the Year for Excellence in Education by Glitz Africa in 2023 and received the Legacy & Gadia State Award for her contributions to leadership and gender empowerment.

Professor Amfo's leadership, dedication to mentorship, and commitment to education align closely with Drive to Inspire – Africa's mission of equipping young people with the tools to realise their potential. As an academic and mentor, she exemplifies the values of empowerment, resilience, and innovation, serving as a role model for the next generation of African scholars and leaders.

## LADY DENTAA AMOATENG MBE

Akosua Dentaa Amoateng MBE is a British-Ghanaian entrepreneur, media personality, philanthropist, and advocate for African excellence. A passionate champion of Ghanaian and African talent, she has dedicated her career to creating platforms that uplift, empower, and connect individuals across industries, particularly in business, media, and sports. Her work aligns closely with Drive to Inspire – Africa's mission of equipping young people with the tools and opportunities to reach their full potential.

As the founder and President of the Grow, Unite, Build, Africa (GUBA) Enterprise, Dentaa has built one of the most influential diaspora-led initiatives promoting Ghanaian and African excellence. Since its inception in 2009, GUBA has grown into a prestigious platform, recognising individuals and organisations making significant contributions to society. Through GUBA, Dentaa has created opportunities for mentorship, investment, and collaboration, fostering stronger ties between Ghana and the UK. Her dedication to African development and youth empowerment was recognised when she was awarded an MBE (Member of the Most Excellent Order of the British Empire) in 2016 for her outstanding services to the Ghanaian community.

A dynamic communicator and mentor, Dentaa has used her career in television and entertainment to create spaces for young African talents to thrive.



Through The Dentaa Show—one of Ghana's most-watched entertainment programmes—she has spotlighted inspiring stories and industry leaders, reinforcing the importance of representation and storytelling in African success. Her leadership and advocacy have earned her numerous accolades, including the Ghana Peace Awards Humanitarian Service Laureate and the African Women in Europe (AWE) Award.

Dentaa's unwavering commitment to uplifting the next generation is at the core of her work. Through mentorship, strategic initiatives, and high-impact projects, she continues to bridge gaps, create opportunities, and inspire young Africans to pursue their dreams. Her passion and dedication to empowering others make her a true embodiment of Drive to Inspire – Africa's mission.



## OLUWATOSIN OLUWOLE AJIBADE (MR. EAZI)

Oluwatosin "Mr. Eazi" Ajibade is a Grammy-awarded artist, entrepreneur, and cultural innovator shaping the future of African music. As a recording artist, he has delivered Afropop hits like *Pour Me Water*, *Skin Tight*, and *Leg Over*, while collaborating with global stars such as Beyoncé, J Balvin, and Bad Bunny.

Born in Port Harcourt, Nigeria, and raised in Lagos, Mr. Eazi began his music career while studying in Ghana, where he developed Banku Music—a fusion of Ghanaian highlife, Nigerian chord progressions, and R&B vocal inflections. His mixtapes, *Life is Eazi*, Vol. 1 & 2, and resilience as an independent artist propelled him to international acclaim, with performances at Coachella and chart-topping releases worldwide.

Beyond music, Mr. Eazi is a pioneering entrepreneur. In 2018, he founded emPawa Africa, a talent incubator and distribution platform that has launched the careers of rising African artists like Joeboy and J.Derobie. emPawa Africa provides mentorship to 100 African artistes yearly, with a US\$3000 grant. Its impact has been hailed by CNN, Rolling Stone, Billboard, and Forbes for its forward-thinking approach. His impact extends to art, fashion, and tech, notably through his *Evil Genius* album, which blended African music and visual art in an innovative, multi-sensory exhibition. Forbes Africa also included him in its annual 30 Under 30 issue spotlighting the continent's young thought leaders.



With over 1.2 billion global streams, Mr. Eazi remains one of Africa's most streamed artists. His influence spans beyond entertainment, as he continues to advocate for African creatives, speak at global forums, and shape the continent's creative and tech industries.

As an artist, entrepreneur, and mentor, Mr. Eazi's career exemplifies the core mission of DTIA: inspiring young Africans to seize opportunities, maximize their potential, and become transformative leaders in their fields. Through his relentless pursuit of excellence, he continues to uplift and empower the next generation, proving that Africa's future is limitless when young minds are given the tools and platform to succeed.

## GABBY ASARE OTCHERE-DARKO

Gabby Asare Otchere-Darko is a distinguished lawyer, strategist, and advocate for African development, with over three decades of experience in law, business, and policy. As co-founder and Senior Partner of Africa Legal Associates (ALP Ghana), he has been instrumental in facilitating trade, commerce, and investment across Africa's rapidly expanding markets.

Beyond his legal and business leadership, Mr. Otchere-Darko is a passionate advocate for mentorship and youth empowerment, values that align deeply with the mission of Drive to Inspire - Africa (DTI-A). Through his work with the Africa Prosperity Network, the Commonwealth Enterprise and Investment Council, and various media platforms, he champions policies that create opportunities for young Africans to innovate, lead, and transform their communities.

Adjudged one of Africa's 50 most influential people (2024) by the Africa Report, he is a leading advocate for a single market in Africa, seeing it as critical to creating jobs for Africa's growing youth bulge.

Gabby Asare Otchere-Darko is the Founder and Executive Chairman of the Africa Prosperity Network (APN), which drives practical discussions, actionable policies, and bankable projects to advance Africa's economic integration and shared prosperity. APN organised the influential annual Africa Prosperity Dialogues (APD).



His insights on investment, corporate governance, and economic development serve as a valuable resource for young entrepreneurs and professionals navigating Africa's evolving landscape.

Mr. Otchere-Darko's commitment to intra-African trade, economic empowerment, and good governance makes him a powerful force in equipping young Africans with the tools to thrive—a vision that perfectly aligns with DTI-A's mission to inspire, mentor, and empower the continent's future leaders.

## OUR BOARD



**NANA ADJOA HACKMAN**  
*Board Chairperson*



**MANSA WILLIAMS**  
*Director*



**EGYIRBA WALKER-ARTHUR**  
*Director*



**OSEI TUTU-BONSU**  
*Director*



**VANESSA APPIAGYEI**  
*Company Secretary*





**NANA ADJOA HACKMAN**

*Executive Chairperson*

Nana Adjoa Hackman is a corporate legal practitioner, business leader, and mentor dedicated to shaping the next generation of African trailblazers. She is the Managing Partner and co-founder of Africa Legal Associates (ALP Ghana), a pan-African corporate law firm based in Ghana, with partnerships with six other African countries. She has over 21 years of experience in legal advisory services, with expertise in corporate governance, banking, and petroleum law & policy. She began private legal practice at Kudjawu & Co, after she was called to the Ghana Bar in 2003. She was the Head of Legal Department and Company Secretary for United Bank for Africa (Ghana) Limited until she co-founded ALA in 2015. In 2023, fuelled by her passion for inspiring and empowering young people, she founded Drive to Inspire – Africa (DTIA), and has since dedicated valuable time to leading the DTIA team towards the fulfilment of its mandate – mentoring and equipping young people in Ghana and beyond to seize opportunities, realise their potential, and become transformative forces in their communities.

Ms. Hackman has extensive business experience, having set up and run companies in the media and real estate sectors, at the board level. She was between 2017 and 2021 a member of the Board of the Ghana National Petroleum Corporation.

She is a member of the Ghana Bar Association, the Society for Petroleum Engineers, and the Energy Institute, and has published articles on the petroleum industry. Ms. Hackman sits on the global advisory board of the Commonwealth Enterprise and Investment Council. She was a member of the panel of judges for the Women of the Future & TESCO 50 Rising Stars in ESG awards in 2022, 2023 and 2024.

Nana Adjoa has an MBA with merit from the Imperial College Business School, where she studied on the “Inspiring Women – Executive MBA scholarship” awarded by Imperial College Business School in partnership with the 30% Club, a campaign that aims to secure gender balance in board rooms across the world. She also has an LLM degree with distinction from the Centre for Energy Petroleum and Mineral Law and Policy (CEPMLP), University of Dundee, Scotland.

She currently represents Imperial College London as a mentor on Moving Ahead and the 30% Club's Mission Gender Equity cross-company mentoring programme.



**MANSA WILLIAMS**  
*Director*

Mansa graduated from the University of Warwick with an LLB degree, with honours. She then undertook the Legal Practice Course at The College of Law in London (currently University of Law) and graduated with a Post-graduate Diploma in Law. Mansa holds an LLM degree from the University College London, where she studied Banking and Insurance Law, World Trade and International Human Rights.

Mansa worked as a solicitor for six years in several practices in the United Kingdom, including family law, residential & commercial property transactions, litigation, immigration, mental health law and probate matters.

Mansa interned for a brief period at White & Case in London where she received training in areas such as project financing, equity & debt financing, and LNG transactions. She undertakes a broad range of corporate and commercial work at Africa Legal Associates (ALP Ghana). She was called to the Ghana Bar in 2016 and is also qualified as a Solicitor in England and Wales.

Mansa holds a Certificate of Achievement from the University of Cambridge, having completed an online course in ESG Risk Management.

Mansa is passionate about leveraging her legal expertise to foster responsible business practices and sustainable development, mentor and inspire the next generation and ultimately drive meaningful change in





## **EGYIRBA WALKER-ARTHUR**

*Director*

Egyirba Walker-Arthur is a senior Talent Acquisition and Diversity, Equity, and Inclusion (DEI) professional with several years' experience in corporate diversity recruitment and client relationship management.

She has subject matter expertise in development of inclusive hiring initiatives, DEI strategy, early career recruitment and internship program management.

Most recently, Egyirba was Head of Global DEI Recruitment Programmes Delivery at Meta Platforms, Inc. where she led DEI recruitment strategy/programmes for emerging talent, business and tech recruitment teams supporting intern, pathway, experienced and leadership hiring with the goal of increasing representation and hiring more inclusive teams.

Prior to joining Meta, Egyirba led early career hiring and bankwide diversity recruit

ment at the Federal Reserve Bank of New York after nearly a decade with Sponsors for Educational Opportunity (SEO Career), supporting intern hiring for Investment Banks and Fortune 500 Companies.

Egyirba graduated from Davidson College with a bachelor's degree in political science and has a master's degree in Human Resources Management from New York University. She is an active member of the Society of Human Resource Management (SHRM).

Egyirba is passionate about matching talent with opportunity, mentorship, and professional/career development. Her career has been dedicated to creating equitable opportunities and fostering representation in the workplace, a vision that aligns seamlessly with Drive to Inspire - Africa's (DTIA) mission of mentoring and empowering young people to reach their full potential.



## **OSEI TUTU-BONSU**

*Director*

Osei Tutu is an Associate at Africa Legal Associates (ALP Ghana), whose expertise spans banking and finance, natural resources, energy, infrastructure law, and litigation.

He has been actively involved in high-stakes advisory and litigation matters, shaping legal strategies in Ghana's corporate and commercial landscape. Called to the Ghana Bar in 2018, Osei holds an LLB from the University of Ghana and a Bachelor of Science degree in Human Settlement Planning from Kwame Nkrumah University of Science and Technology (KNUST). His multidisciplinary background has provided him with a unique perspective on legal, regulatory, and infrastructural matters.

Prior to joining ALA, Osei worked with the Legal Department and Company Secretariat of United Bank for Africa (Ghana) Limited, where he gained significant experience in banking and finance law. He is also a Certified Data Protection Supervisor accredited by Ghana's Data Commission, further strengthening his compliance and regulatory expertise. His continuous professional development includes specialized training in oil and gas by MDT International in the UK and participation in a seminar on FIDIC Contracts by the West Africa Built Environment Research Conference.

Osei's legal work extends beyond corporate advisory to impactful litigation at Ghana's superior courts, covering the enforcement of foreign judgments, constitutional compensation claims, and property law matters. His commitment to justice, legal excellence, and mentorship makes him a valuable asset to Drive to Inspire - Africa (DTIA), where he contributes his legal acumen and professional guidance to help young people navigate their career paths.





**VANESSA APPIAGYEI**  
*Company Secretary*

Vanessa Appiagyei is an Associate at Africa Legal Associates (ALP Ghana) with a keen interest in Corporate and Commercial Law, Litigation and Alternative Dispute Resolution, as well as Real Estate Law. Called to the Ghana Bar in November 2022, she is an alumna of the University of Ghana Faculty of Law, where she built a strong foundation in legal principles. Despite being in the early stages of her legal career, Vanessa is committed to excellence and continuous professional growth. She approaches her work with diligence, analytical rigor, and a results-driven mindset, ensuring that clients receive the highest standard of legal service.

In 2020, Vanessa interned at the Office of the Chief Justice of Ghana, where she conducted legal research and assisted with drafting, proofreading, and improving legal documents. Beyond law, she has worked with organisations such as EMY Africa, which highlight African excellence and promote values of inclusion, diversity, and community building.

Passionate about mentorship and knowledge-sharing, Vanessa volunteered as a judge for the 2025 Jessup Moot Court national rounds, and regularly volunteers to DTIA's outreach sessions, where together with the team, she contributes to the overall mission of equipping young people with critical life skills, career guidance, and the confidence to pursue their ambitions.



## OUR STAFF



**ROBERT ASANTE AGYARE**  
*Brands and Communications Manager*



**ANNA NYARKO ADJALOO**  
*Programmes Manager  
(Outreach and Mentorship)*



**ALBERTA AKUA KWARTENG**  
*Programmes Manager  
(Scholarships and Internships)*



**WOEDEM A. PARKU**  
*Team Lead, Research and Content*



**ROBERT ASANTE AGYARE**  
*Brands and Communications Manager*

Robert Asante Agyare is a communications and media professional currently managing brands and communications at Drive to Inspire – Africa. He graduated from the Ghana Institute of Journalism with a bachelor's degree in Communications Studies, specialising in Journalism.

Since graduating, Robert has served in diverse roles across various sectors within Ghana. He worked with the Parliament of Ghana as an administrative assistant to the Deputy Clerk in Charge of Committees and ICT. Later, he moved to Visible Communications Limited, assuming the role of senior staff writer and administrative assistant. In this capacity, he assisted in the day-to-day running of the agency and scripted publications focused on enhancing the public image of clients, predominantly in politics and corporate sectors.

Robert was also the mastermind behind the online presence of several institutions during his tenure as the Digital Media Manager at Digicraft Company Limited, a marketing and advertising agency in Accra. His responsibilities included developing and implementing digital strategies and crafting engaging content for clients such as the Ghana Enterprises Agency, Heinrich Ghana Limited, G-money, Republic Bank, SSNIT, YesChef, and the National Petroleum Authority.

Robert has worked with many well-known media outlets in Ghana, like Agoo TV, Starr FM, Kasapa FM, Live FM, X FM, and Salt FM. He has also written for popular news websites such as GhanaWeb and Modern Ghana, as a freelancer.



**ANNA NYARKO ADJALOO**  
*Programmes Manager  
(Outreach and Mentorship)*

Anna Nyarko Adjaloo is the Programmes Manager (Outreach & Mentorship) at Drive to Inspire – Africa. She is a dedicated professional with a diverse background, committed to making a positive impact in various areas. With a foundation in social work, she has interned with the Social Welfare Department in Accra and the Ashanti Region, gaining deep insights into community challenges.

Anna actively volunteers with NGOs, prioritising the needs of vulnerable communities. She managed two made-in-Ghana shops, promoting local industries and products. Her administrative experience ensures smooth operations, demonstrated in roles at reputable companies and the TV3 network.

Currently Anna serves as a with Drive to Inspire - Africa, mentoring and guiding youth in their educational and career pursuits. Her journey reflects a commitment to social responsibility and empowering the next generation.

Anna's versatile background and unwavering dedication highlight her ability to adapt and excel in various environments. She brings a unique blend of compassion, entrepreneurial spirit, and administrative prowess to her endeavours, embodying a commitment to positive change and community empowerment.





**ALBERTA AKUA KWARTENG**  
*Programmes Manager*  
*(Scholarships and Internships)*

She is eager to contribute her expertise and passion to drive positive change and empower individuals and communities.

A highly motivated and results-oriented individual with over 12 years of experience in the non-profit sector, Alberta Akua Kwarteng currently leads scholarships and internships at Drive to Inspire – Africa. She holds a Bachelor of Arts degree in Sociology and Philosophy (First Class Honors) from the University of Ghana, Legon, and has a strong background in administrative support, procurement, event planning, and youth leadership.

Alberta's career has been marked by her dedication to serving others and her ability to excel in diverse roles. She has honed her skills in financial management, stakeholder engagement, and quality assurance through her work at St. Adelaide International Schools, where she provided comprehensive administrative support to the Board of Directors and managed financial transactions.

Prior to that, Alberta served at Lighthouse Chapel International, where she managed digital content, organised large-scale conferences, and oversaw procurement and media production.

Beyond her professional endeavours, Alberta is a passionate volunteer and mentor. She has served on the Board of Directors for Firmlove Foundation and has actively engaged in educational outreach and community engagement through The Leadership International.

Alberta's commitment to excellence, coupled with her strong leadership and interpersonal skills, makes her a valuable asset to any organisation.



**WOEDEM A. PARKU**  
*Team Lead, Research and Content*

Woedem A. Parku is a multi-disciplinary creative and content specialist with experience in non-profits, impact investment, digital media and film, and has worked with businesses in creative industries to tell compelling brand stories. As a creative consultant, she has scripted and produced diverse stories, particularly, African women stories across various formats.

At the heart of it, Woedem strongly believes in storytelling's ability to empower and inspire, whether it's through riveting imagery, copy that lingers for days, or an emotive video that allows us to connect.

Woedem has a bachelor's degree in business administration from Ghana Technology University College, a post graduate diploma in Marketing from Accra Business School, and a certificate in Fiction Development from Faber Academy.

Woedem is passionate about literacy and currently serves as a Trustee of the Nkrabia-Mansah Library in Ho, Ghana.

# Annual Outreach & Mentorship Report:- 2024-2025



## Introduction

As we reflect on an extraordinary year of growth and impact, we are excited to share our journey through 2024 and the promising developments in 2025. From reaching over 10,000 students across multiple regions in 2024 to expanding our efforts into new territories in 2025, our mission to educate, empower, and inspire remains at the heart of everything we do. This report provides an engaging overview of our initiatives, activities, and future plans.

The excitement and engagement from the students were palpable as they participated in activities designed to spark their curiosity and challenge them to think beyond the classroom. The outreach provided not only knowledge but also a sense of connection with the larger community, reinforcing that they are not alone on their journey.

Thanks to our collaboration with the Nneka Foundation, we extended our reach to the Volta Region, where we engaged with students from various districts. For many of these students, our visit marked the first time they had access to such enriching educational content and support, which had a profound effect on their personal development.



## 2024 Highlights

### Regional Outreach: Reaching Thousands of Students Across the Country

In 2024, our outreach programmes touched the lives of over 10,000 students across the Eastern, Central, and Greater Accra Regions of Ghana. These outreach activities involved visits to 18 different schools, where we engaged with students in meaningful ways. At each school, our team delivered interactive presentations and led discussions on various topics critical to student's personal and academic growth. These include career guidance, mental health awareness, personal development, and effective study habits.

### The Touched Initiative: A Fun Approach to Encouraging Teamwork and Building Confidence

A standout programme for 2024 was the 'Touched Initiative', designed to help students build self-confidence and work effectively in teams. The Touched Initiative is a fun and engaging icebreaker during our outreach activities to provide a relaxed environment where students can unwind, interact, and gain valuable life skills. It consists of low-pressure activities such as team-building exercises, interactive games, and mindfulness practices, all aimed at boosting students' self-esteem and encouraging them to embrace new challenges fearlessly.

We kick off the session with a game, where students are randomly selected to participate, breaking the ice and easing any initial tension. This approach helps students feel more comfortable with the team, fostering an atmosphere of openness and connection. It also encourages them to partake in activities without hesitation, promoting a mindset of fearlessness and confidence.

Throughout the initiative, students are encouraged to collaborate, trust one another, and step out of their comfort zones. These activities help them develop stronger bonds with their peers and also instil a sense of empowerment, reinforcing the idea that self-confidence and emotional well-being are just as important as academic success. As a token of appreciation for their participation, each student receives a gift, emphasising the importance of recognising their efforts.

The positive feedback from students after these sessions confirms that the initiative has a meaningful and lasting impact on their outlook, boosting their confidence and willingness to face challenges head-on. Through this programme, we aim to create a supportive environment where students can feel confident, connected, and ready to take on the world with enthusiasm.

## Establishment of Student-Led Clubs: Nurturing Leadership from Within

In October 2024, we embarked on an exciting new chapter; establishing student-led clubs at three schools: Ghana National College, Methodist Girls Senior High School, and Okuapeman Senior High School. These clubs serve as empowering spaces where students can explore and develop their leadership potential, engage in meaningful dialogue, and take active ownership of their personal development and educational journeys. They provide an opportunity for students to step up as leaders within their school communities, fostering a sense of responsibility and accountability.

The core aim of these clubs is to give students a platform where they can design and organise their activities, run projects, and even offer guidance and mentorship to their peers. By placing the responsibility for the club's operations in the hands of the students, we are helping to cultivate a new generation of young leaders who are not only prepared for academic success but also equipped to lead with confidence and vision in all aspects of life. These clubs are built on the principles of collaboration, personal development, and leadership. The students are given the autonomy to shape their club's direction, whether through workshops, community service initiatives, or peer-led events, while still ensuring that they are learning critical.

organisational and leadership skills.

As part of the process, each club is supported by a designated club patron from the school, who helps to monitor the progress of the club, offer guidance, and ensure that students stay within the framework of the rules and regulations set by the school. Additionally, our DTI-A Club Coordinator provides oversight to ensure that the clubs are fully supported with the right materials, resources, and guidance to enable them to flourish. This structure ensures that while the students are given the freedom to lead, they are not left without the necessary resources and mentorship to succeed.

The creation of these student-led clubs is not only about fostering leadership in the present; it's about preparing students for their future. The skills they are acquiring—such as project management, team collaboration, public speaking, and peer mentorship—are valuable both inside and outside the classroom. The clubs are steadily growing, and evolving, becoming powerful vehicles for change within their respective school communities. These student-led spaces are steadily shaping the students' aspirations, helping them develop the self-confidence and practical experience necessary to excel in the future, whether they pursue further studies or enter the workforce.

Through the continued development and nurturing of these clubs, we aim to create an environment where



students feel supported in their leadership endeavours, while also encouraging them to become advocates for positive change. With the ongoing support of the school patrons and the DTI-A team, these clubs will serve as lasting platforms for student leadership, shaping the next generation of empowered and confident young leaders.

## **The Adolescent Health Segment: A Holistic Approach to Student Care**

In 2024, we expanded the focus of this segment of our outreach programmes, to provide a more comprehensive approach to adolescent health, covering both physical wellness and mental well-being. This initiative is designed to equip students with vital knowledge that will help them navigate the complexities of adolescence with greater resilience and awareness.

As part of this initiative, we specifically address topics including personal hygiene, the dangers of drugs, drug abuse and misuse, and sexual health and wellbeing. These topics are sensitively and professionally handled by our team of expert health personnel, who travel with us to provide accurate, engaging, and age-appropriate information. Students learn practical ways to maintain their physical health and well-being, which is essential for their overall development and academic success. In partnership with Vint & Aletheia and the Wholesome Mind Summit, we are able to provide additional

guidance on mental health and wellness, a crucial area often overlooked in the education system. Together with professional psychologists, we lead sessions that focus on the importance of managing stress, building emotional resilience, and recognising the early signs of mental health struggles. These sessions give students a safe space to learn how to cope with the pressures they face in their daily lives, whether from academic challenges, peer relationships, or personal issues.

Our mental health specialists emphasise the importance of seeking support when needed and provide students with information on the appropriate institutions they can turn to if they are going through a mental health crisis or phase. By addressing both physical and mental health, we strive to offer a holistic approach that empowers students to take charge of their well-being and to feel confident in seeking the support they need when life and academics become overwhelming.

## **Training for Volunteers & Coordinators: Building Stronger Foundations**

We were pleased to be able to organise training sessions for GES Guidance and Counseling Officers in the Greater-Accra Region, and our volunteers, ensuring they have the tools and knowledge to make a significant impact in the schools they work with. The training



session was comprehensive and included expert-led talks on critical areas that are key to the success of our outreach efforts.

Among the distinguished professionals contributed to the session were psychologists, who educated volunteers and coordinators on how to identify students who may be struggling with mental health challenges. The session equipped our team with the ability to recognise better, early signs of stress, anxiety, or depression, enabling them to provide the right level of support or refer students to professional services when necessary.

We also had on board a human resource professional, who provided valuable insights into evolving trends in career development. This session was designed to help our team guide students more effectively in making informed decisions about their future career paths. It also explored how the changing job market and emerging industries could shape the opportunities available to students, making career guidance more relevant and timelier.

Additionally, at the request of the guidance and counseling officers, a professional banker was invited to speak on the topic of financial literacy. Following the initial training session, we have created a virtual counseling support platform with all Guidance and Counseling Officers in the Greater-Accra Region, our

volunteers, and a professional clinical psychologist, to foster communication, collaboration, and continuous support. This group provides guidance officers with a space to share ideas, ask questions, and seek help when faced with challenging cases they may need the help or guidance of a professional psychologist to resolve. The Drive to Inspire - Africa team also actively monitors this group, offering additional support and bringing in the right professionals to address delicate issues that may arise. This platform has proven to be a crucial tool for ensuring that our team remains supported and informed, enabling them to overcome obstacles and continue providing high-quality mentorship to students.

We hope to be able to replicate this in the other regions we operate in, in the near future.

## **Virtual Mentorship Programme: Guiding the Next Generation of Female Leaders**

The Virtual Mentorship Programme launched in 2024 for women aged 18 to 30 was a resounding success. We first commenced this programme by running a pilot with 10 mentees paired with 10 mentors. Following a successful pilot, and learning from the experience, we organised a second round of this 3-month one-on-one mentorship programme from July to September 2024. This programme is designed to support young women as they navigate their career paths, offering personali-

sed advice from accomplished mentors. For three months, 27 participants engaged in virtual mentorship sessions on topics such as career planning, confidence building, and work-life balance.

The programme culminated in a highly anticipated networking event, where mentees had the chance to meet and interact with their mentors face-to-face. This event proved to be a game-changer for many of the mentees, who reported significant improvements in their career, clarity, personal confidence, and readiness to take the next step in their professional journeys. The mentors, too, expressed how rewarding it was to guide young women and, in turn, gain fresh insights from their mentees, further solidifying the value of mentorship for both parties.

The next round of our mentorship programme will run from March to May 2025.

## **Expansion into New Regions: Spreading the Impact Far and Wide**

In 2025, we are excited to embark on a significant expansion of our outreach efforts, having received official approval from the Ghana Education Service (GES) to extend our programmes into the Ashanti, Western, and Volta regions.

This marks our first visit to the Ashanti and Western regions, opening up new opportunities for us to connect with students in these underserved areas. We are thrilled to share knowledge, provide resources, and engage with a wider community of students, furthering our mission of equitable educational opportunities for all. The anticipation surrounding these upcoming visits is palpable, and we look forward to making a lasting difference in these regions through meaningful engagement and support.

## **Looking Ahead: The Future of Outreach and Mentorship**

As we look forward to 2025, we are excited to continue our outreach efforts, deepening our engagement with students and expanding the scope of our programmes. We have already visited prominent schools like Labone Senior High School, Accra Girls Senior High School, Swedru Senior High School and Apam Senior High School.

We have also commenced the extension of our outreach programme to tertiary institutions with an outreach to the University of Ghana, through a collaboration with the Students Representative Council (SRC). We delivered sessions on personal development, mental health, career planning, and internship opportunities.

These sessions offered students a unique opportunity to engage with industry professionals and receive real-world advice, which left them feeling inspired and motivated to take charge of their futures.

Additionally, we're excited to grow our Mentorship Programme in 2025 by expanding our network of volunteers and mentors, and ensuring they have the tools, support, and recognition they need to thrive.

## **Acknowledgements: A Heartfelt Thank You**

Our achievements in 2024 would not have been possible without the dedication, commitment, and unwavering support of our partners, volunteers, and team members. A special thanks goes to our Founder, the Advisory Council, and the Board of Directors, whose leadership and guidance have helped steer us towards success. Their vision continues to drive us forward, inspiring us to reach new heights in our outreach and mentorship efforts.

## **Conclusion: Looking Forward to Another Year of Impact**

Reflecting on the successes of 2024, we are filled with excitement for what's to come in 2025. With new regions to explore, more students to reach, and expanded programmes to roll out, we are more determined than ever to continue making a difference in the lives of young people. Together, we will inspire, educate, and empower the next generation of leaders, creating a brighter future for all.



# SCHOLARSHIP AND INTERNSHIP REPORT

This report provides an overview of Drive to Inspire - Africa's internship and scholarship initiatives, highlighting achievements, challenges, and future directions.

## Our Internship Programme (DTI-A)

The Drive to inspire - Africa internship programme provides students (typically 18-25 years old) with practical work experience, develops their professional skills, and exposes them to different career paths. It bridges the gap between education and employment, preparing young people for the job market. The programme targets students in secondary and tertiary institutions who are in full-time education. Priority is given to individuals demonstrating commitment and those from disadvantaged backgrounds.

Our internship opportunities range from one to four weeks. Interns are assigned roles relevant to their field of study and receive mentorship. The programme is made possible with the help corporate institutions who partner with us and open their doors to students, providing first-hand experience and insight into their chosen fields of study and chosen careers. Both senior high and tertiary students apply for internships, and DTI-A matches them based on their interests and career paths.

Applicants are screened and interviewed by DTI-A and matched with the appropriate partner institution based on the applicant's area of study, skills, interests and career aspirations. Our partner organisations for internships include Asaase Broadcasting Company Ltd and Devtraco Group.



## Our Success Stories

- Angela Kwao, a second-year senior high school student with aspirations of becoming a journalist, interned at Asaase Radio. She learned the basics in journalism including identifying news, writing for radio, online platforms, and news production. She participated in outdoor broadcasts, including coverage of the African Cup of Nations 2024. In Angela's words, "Every moment during the internship painted a vivid picture of the journalist I aspire to become."
- Nelly, a geomatic student from KNUST, interned at Devtraco Group, engaging in practical fieldwork.
- Ayensua Asante Bofo, a Public Relations Management student from University of Professional Studies, Accra interned at Asaase Radio. Ayensua reflecting on her time as an intern, shared how this experience sharpened her research skills and expanded her understanding of core PR essentials such as storytelling and building strong media relationships to maintain an organisation's image.
- Lois Antwi Agyarko, a third year student at the University of Professional Studies Accra also had the opportunity to intern at Asaase Broadcasting Company in the commercials department.
- Interns gained practical experience, skill development and insights into their chosen fields.

### Challenges:

Limited partner organisations restricted the number of internship opportunities in the past year.

### Future Direction:

Expansion Plans and Sustainability: DTI-A plans to expand the programme by targeting new fields in mining, energy, insurance, real estate, IT, agriculture and other fields to increase placements this year. DTI-A seeks partnerships with more organisations to increase its impact and provide training and experience to a larger, more diverse student population. To collaborate or partner with us on our internship programme, please contact the team via email at [info@drivetoinspireafrica.org](mailto:info@drivetoinspireafrica.org) or phone at 0535183274/0509634833 to contribute.

## Our Scholarship Programme

Drive to Inspire - Africa has supported 17 brilliant but financially challenged female students in the past year to pursue tertiary education. Our sponsorship covered tuition, accommodation, and laptops. Eligible candidates were mainly 2024 SHS graduates with excellent WASSCE results, leadership potential, and proven financial need, who had gained admission into a recognised Ghanaian tertiary institution.





Applications for Scholarships are made available via the DTI-A website and submitted electronically with required documents such as transcripts, financial documents, essays, letters of recommendation, and WASSCE results.

#### Our Selection Process:

With the help of KPMG, our accountability partner, we developed a scholarship award framework and criteria which were used in selecting the awardees. A nine-member committee evaluated applicants based on academic merit, financial need, community engagement, and leadership potential.



## DTI-A SCHOLARSHIP AWARD COMMITTEE MEMBERS

- Mrs Mercy Boampong (Chief Executive Officer, Serene Insurance) - Chairperson
- Ms. Efua Payida (Business Development Manager, Cypress Energy)
- Mr. Godlove Lartey Asirifi (Head, Research and Finance, Africa Prosperity Network)
- Mr. Kafui Ntow (Group HR and Admin Director, Devtraco Group)
- Mrs Ivy Kesse (Head of Human Resources, Asaase Broadcasting Company Ltd)
- Mr. Gordon Dardey (Partner, Tax, KPMG)-
- Mrs. Nana Yaa Faibille (Legal Practitioner, Ghana Maritime Authority)
- Mrs. Joycelyn Emma Ackon (Head, Human Capital and Administration, Development Bank Ghana)
- Mr. Wise Amegah (Assistant Manager, Akonu and Partners Chartered Accountants)

### Key Achievements:

- Scholarships Awarded: 17 young women benefitted from our scholarships programme and are enrolled in tertiary institutions.

### Future Direction:

We hope to grow our scholarship fund to enable us support a larger number of girls to further their education at the tertiary level in the coming years.

To support our scholarship programme, please contact us on via email at [info@drivetoinspireafrica.org](mailto:info@drivetoinspireafrica.org) or phone at 0535183274/0509634833 to contribute.

## Student enrollment by institution

	<b>SENIOR HIGH SCHOOL ATTENDED</b>	<b>REGION</b>	<b>TERTIARY INSTITUTION</b>	<b>PROGRAMME OF STUDY</b>	<b>DURATION OF PROGRAMME (YEARS)</b>
1	OKUAPEMAN SENIOR HIGH SCHOOL	EASTERN REGION	KOFORIDUA TECHNICAL UNIVERSITY	BACHELOR OF TEHNOLOGY IN BIOMEDICAL ENGINEERING	4
2	KUMASI WESLEY GIRLS	ASHANTI REGION	TAKORADI TECHNICAL UNIVERSITY	BACHELOR OF TEHNOLOGY IN ACCOUNTING WITH COMPUTING	4
3	ASSIN MANSO SENIOR HIGH SCHOOL	CENTRAL REGION	UNIVERSITY OF EDUCATION - WINNEBA	BACHELOR OF ARTS - FASHION DESIGN AND TEXTILE EDUCATION	4
4	ABURI GIRLS	EASTERN REGION	KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY	BACHELOR OF PUBLIC ADMINISTRATION	4
5	OGUAA SENIOR HIGH TECHNICAL SCHOOL	CENTRAL REGION	KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY	BACHELOR OF SCIENCE. AUTOMOBILE ENGINEERING	4

	<b>SENIOR HIGH SCHOOL ATTENDED</b>	<b>REGION</b>	<b>TERTIARY INSTITUTION</b>	<b>PROGRAMME OF STUDY</b>	<b>DURATION OF PROGRAMME (YEARS)</b>
6	J. G. KNOL TECHNICAL INSTITUTE	EASTERN REGION	AKENTEN APPIAH-MENKA UNIVERSITY	BACHELOR OF SCIENCE. FASHION DESIGN AND TEXTILE EDUCATION	4
17	STEM SENIOR HIGH SCHOOL , ABOMUSU	EASTERN REGION	UNIVERSITY OF GHANA	BACHELOR OF EDUCATION IN COMPUTING	4
8	FIASEMAN SENIOR HIGH SCHOOL	WESTERN REGION	SDA NURSING AND MIDWIFERY, ASANTA	REGISTERED MIDWIFERY	3
9	ACHIMOTA SCHOOL	GREATER ACCRA REGION	UNIVERSITY OF ALLIED HEALTH AND SCIENCES, HO	BACHELOR OF MEDICINE	6
10	OGUAA SENIOR HIGH TECHNICAL SCHOOL	CENTRAL REGION	UNIVERSITY OF CAPE COAST	DOCTOR OF OPTOMETRY	6



	<b>SENIOR HIGH SCHOOL ATTENDED</b>	<b>REGION</b>	<b>TERTIARY INSTITUTION</b>	<b>PROGRAMME OF STUDY</b>	<b>DURATION OF PROGRAMME (YEARS)</b>
11	WESLEY HIGH SCHOOL, KONONGO	ASHANTI REGION	UNIVERSITY OF CAPE COAST	BACHELOR OF LAWS	4
12	PRESBY SENIOR HIGH SCHOOL, MAMPONG	EASTERN REGION	UNIVERSITY OF PROFESSIONAL STUDIES, ACCRA	BACHELOR OF ARTS IN COMMUNICATION STUDIES	4
13	OGUAA SENIOR HIGH TECHNICAL SCHOOL	CENTRAL REGION	UNIVERSITY OF PROFESSIONAL STUDIES, ACCRA	BACHELOR OF LAWS	4
14	EBENEZER SENIOR HIGH SCHOOL	GREATER ACCRA REGION	UNIVERSITY OF CAPE COAST	BACHELOR OF SCIENCE IN ECONOMICS	4
15	OKUAPEMAN SENIOR HIGH SCHOOL	EASTERN REGION	KWAME NKRUMAH UNIVERSITY OF SCIENCE AND TECHNOLOGY	BACHELOR OF SCIENCE IN . BUSINESS ADMINISTRATION (LSCM/BIT)	4

	<b>SENIOR HIGH SCHOOL ATTENDED</b>	<b>REGION</b>	<b>TERTIARY INSTITUTION</b>	<b>PROGRAMME OF STUDY</b>	<b>DURATION OF PROGRAMME (YEARS)</b>
16	KROBO GIRLS SENIOR HIGH SCHOOL	EASTERN REGION	NURSING AND MIDWIFERY TRAINING COLLEGE, 37 MILLITARY HOSPITAL	BACHELOR OF SCIENCE IN NURSING	4
17	OGUAA SENIOR HIGH TECHNICAL SCHOOL	CENTRAL REGION	UNIVERSITY OF CAPE COAST	BACHELOR OF SCIENCE. GEOGRAPHY AND REGIONAL PLANNING	4

#### Continued support for our Scholarship Recipients:

Drive to Inspire - Africa will conduct regular check-ins and performance reviews, one-on-one meetings, and track academic performance.

Our beneficiaries will be enrolled on our Mentorship Programme: A mentorship component has been added to the scholarship programme to offer students the opportunity to receive guidance and support in their academic pursuits.

## STRENGTHENING ACCOUNTABILITY FOR GREATER IMPACT



At Drive To Inspire – Africa LBG (DTIA LBG), the vision is to empower lives through education, mentorship, and community development. This is to ensure that young people have access to opportunities that transform their futures.

KPMG welcomed the opportunity to support DTIA LBG's mission as an Accountability Partner. Our role as an accountability partner is fundamentally to support an effective setup and operationalisation of key activities to facilitate the achievement of key objectives.

The central focus of the vision, "empowering lives" is not only worthy but consistent with our core values.

### Our Impact So Far

We commenced the collaboration from a very early stage, walking the journey alongside key stakeholders with a dedicated focus on our role as an accountability partner. Below are some key achievements from our partnership over the past year:

- **Regulatory Compliance**

As an organisation Limited by Guarantee (LBG), DTIA is required to comply with regulations governing non-profit organisations (NPOs) and other key oversight bodies. KPMG provided guidance throughout the registration process, helping DTIA LBG complete the necessary regulatory obligations. Regulatory compliance provides the bedrock for the operationalisation and actualisation of the vision. It provides the license to operate.



- **Financial Reporting**

We worked with DTIA LBG's internal finance team to review their financial reporting processes and confirm the adequacy of the internal control framework. KPMG reviewed their financial statements (FS) in accordance with relevant financial standards, reinforcing accountability and promoting sound financial management practices. Our review, however, does not constitute an audit.

- **Scholarship Process Governance**

The scholarship scheme is a critical operational pillar for DTIA LBG. Again, we reviewed the existing scholarship administration structures and processes to confirm that there are appropriate levels of safeguards in place to drive accountability, transparency and fairness.

## **A Commitment to Sustainable Impact**

At KPMG, we believe that good governance and accountability are fundamental to driving meaningful change. Our ongoing partnership with DTIA LBG reflects a shared commitment to strengthening trust and enhancing accountability.

In a nutshell, we provide the oversight support DTIA LBG needs to inspire and transform lives across communities. We believe that together we can create a better future and transform the lives of our communities.

## SUMMARY OF FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31ST DECEMBER, 2024

### Income and Expenditure Account for the 18 months ended 31st December 2024

Income	1,011,223
Outreach programme expenses and branded souvenirs	-167,459
<b>Gross surplus</b>	<b>843,764</b>
Other income	104,421
Operating expenses	327,402
Surplus for the period	<b>620,783</b>

#### Notes to Income and Expenditure account:

Income is made up of donations of both cash and non cash items.

An amount of GH¢ 3,558,403 that has been received towards student scholarship has been deferred until the scholarships are disbursed to the students.

Other income represents interest earned on a fixed deposit investment made by the organization at United Bank for Africa (Ghana) Ltd during the year. The fixed deposit was subsequently liquidated before the end of the financial year.

## Statement of financial position as at 31st December 2024

### Assets

#### Non current assets

Property, plant and equipment	63,999
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#### Current assets

Inventory of branded souvenirs	58,209
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Cash and cash equivalent	4,078,247
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4,136,456
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#### Total assets

<b>4,200,455</b>
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### Equity and liabilities

#### Equity

Accumulated surplus	620,783
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#### Liabilities

Trade and other payables	21,269
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Deferred income	3,558,403
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3,579,672
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#### Total equity and liabilities

<b>4,200,455</b>
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**Notes to Statement of financial position:**

Deferred income represents funds received by the organization that are designated for student scholarships which have not yet been disbursed as at the reporting date.

Sponsorship received for scholarships are recorded as deferred income until the scholarships are disbursed to the students.

**Statement of Cash flows**

Net cash flow from operating activities	4,149,511
Net cash flow from investing activities	-70,209
<b>Total cash movement for the period</b>	<b>4,079,302</b>
(Profit) or loss on foreign exchange on cash and cash equivalents	-1,055
<b>Cash and cash equivalent at the end of the period</b>	<b>4,078,247</b>

## TESTIMONIALS



### **Efia Sarpomaa Oppong – Krobo Girls**

I want to be a pediatrician because I love kids, but one of my biggest challenges was fear. I was afraid. However, today, when the team from Drive to Inspire – Africa spoke to us and gave us guidance, I feel much more confident now.

### **Adelaide Naa Ateyei – Akwamuman SHS**

I've learned never to look down on myself, no matter how hard the situation gets. I should believe in myself and know that I can make it—and surely, I will.



### **Yaa Asantewaa Frimpong – West African Senior High School**

One thing I have learned is the importance of dreaming big. She said you can dream as much as you want, but you must also put in the effort, commitment, and hard work. This is something I have personally taken to heart and will apply in my everyday life. I also learned about the growth mindset—the understanding that making mistakes is part of the learning process. Mistakes are lessons that help you grow, and that is something I will always remember.

### **Favor Fafali – West African Senior High School**

DTIA visited us, and I learned so much. One key lesson was that you don't have to limit yourself to just one profession—you can pursue multiple career paths if you remain focused. Personally, I want to pursue both music and IT. After giving a freestyle performance, I felt even more motivated to chase both of my dreams.



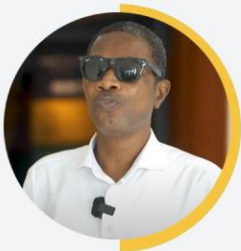


### **Asante Boafo Ayesua – UPSA – Internship Beneficiary**

During my internship at Asaase Radio, particularly in the newsroom, I gained invaluable hands-on experience in journalism and media operations. I learned how to research and write news stories under tight deadlines, which enhanced my ability to communicate effectively and think critically. Collaborating with experienced journalists gave me a deeper understanding of the news cycle and the importance of accuracy in reporting. This experience honed my writing skills and fueled my passion for storytelling and public engagement. Overall, my time at Asaase Radio was instrumental in shaping my professional aspirations in the media industry.

### **Wisdom Dodzie Dzisah – Aburi Presby**

I first connected with DTIA when they visited my school, Aburi Presby. They brought professionals from different career fields, such as law, media, and journalism, which was very inspiring. They also helped me boost my confidence and improve my public speaking skills—something that will greatly benefit my dreams and aspirations. I aim to become one of the greatest poets ever and to have my poems published on poetry platforms.



### **Mr. Patrick Klutse – School Counsellor, Amasaman SHTS**

As a beneficiary of the training and workshop organised by DTIA, I strongly believe that programmes like this should be held regularly. They help refresh our knowledge and equip us with new skills in the field of counselling so that we can better support the young ones under our care.





**Lois Anima – UPSA – Internship Beneficiary**

I completed a month-long internship at Asaase Broadcasting Company Limited as a Brand Communication Assistant through DTIA's Internship Programme. During this time, I gained hands-on experience in branding, media relations, and content creation. My role involved writing articles, managing branding materials, approving promotional content, and collaborating with teams on marketing strategies. I successfully contributed to published articles, branding audits, billboard projects, and advertising copy development. This experience enhanced my writing, communication, and problem-solving skills while providing valuable industry insights. It was an invaluable opportunity that strengthened my expertise in media and brand communication.

**Mrs. Love Amponsah – Regional Counsellor & Girls' Education Office**

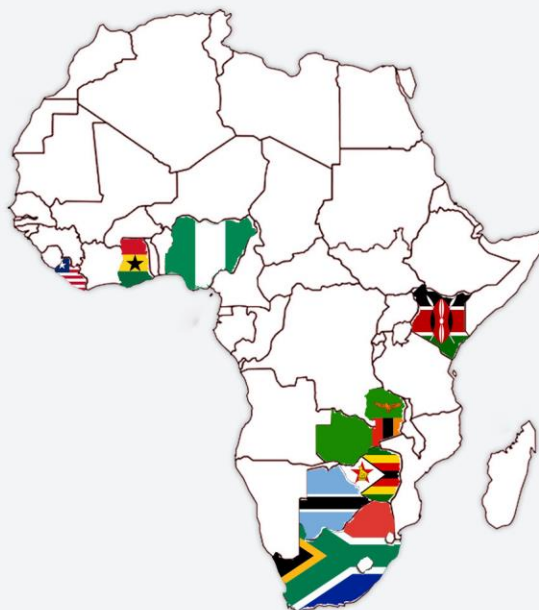
We are truly grateful to the Drive to Inspire team for the incredible work they have done for us. The training has been impactful and will go a long way in supporting us—not just as counsellors, but also as individuals. Thank you to the team!



**Nelly Osifo Doe – KNUST – Internship Beneficiary**

Through the DTIA Internship Programme, I had the opportunity to intern with the Devtraco Group, specifically working on their project, The Address. As a geomatics student, I was able to work closely with the project surveyor, which allowed me to put into practice what I had been studying in school. I am grateful for the opportunity to gain hands-on experience through this internship.

## SPREADING OUR WINGS ACROSS AFRICA



Our mentorship programme has attracted dedicated mentors and mentees from across the continent, expanding Drive to Inspire Africa's reach even further! With our passion and commitment, we continue to inspire, empower, and transform lives across Africa.



**BOTSWANA**



**GHANA**



**KENYA**



**LIBERIA**



**NIGERIA**



**SOUTH AFRICA**



**ZAMBIA**



**ZIMBABWE**

## 2024 VOLUNTEERS ROLL CALL



**Dr. Josephine Otchere-Darko**  
Medical Doctor, South Africa



**Agya Yaw Nsia-Agyeman.**  
Lawyer & Former Director  
of Research&Planning YEA



**Esther Adwoa Gyanwah Karikari**  
Digital Customer Service Trainee



**Ansabea Addae-Anomh**  
Lawyer



**Dr. Kofi Nyarko-Pong**  
Medical Doctor and COO, APN



**Anita Solomon,**  
Head of SDI Lending - Wholesale  
Investments. Development  
Bank Ghana



**Emmanuel Senyo Amekplenu,**  
Accountant



**Boakye Samuel Ohemeng**  
Procurement Manager



**Ivy Akosua Obeng.**  
HR and Admin



**Godlove Lartey Asirifi**  
Chief Research and Finance Officer



**Fia Ishmeal**  
Cinematographer



**Gemma Appiah**  
Journalist



## 2024 VOLUNTEERS ROLL CALL



**Elvis Crystal**  
Radio & TV Personality,  
Voice Artist and Imaging  
Creative, Film and Theatre Actor.



**Kobina Turkson Aryee**  
Photographer / Videographer  
Club Coordinator DTI-A



**Michael Adjetey,**  
Admin Officer



**Joyce Pobi.**  
Entrepreneur / Marketer



**Prince Amorin**  
IT Cybersecurity Specialist



**Roland Bondzie-Quaye**  
Cinematographer / Editor



**Musah Barry**  
Radio Broadcaster



**Pearl Korkor Darkey**  
Actor & Beauty Specialist



**Victoria Gloria Otoo**  
Lawyer



**Yvonne Ivy Sakyiwaa**  
HR Professional



**Kenneth Anim**  
Teacher



**Karimu Martina Amina .**  
Nurse

## 2024 VOLUNTEERS ROLL CALL



**Josephine Ben-Eghan**  
Financial Services



**Agyeiwaa Ampofo Peprah**  
Administrator



**Emmanuel Owusu-Tuffour**  
Lawyer



**Janette Duah**  
Event Planner



**Obaa-yaa Amponsah**  
Entrepreneur



**Stanley Amarteifio**  
Lawyer



**Ashley Asenso**  
Lead, Protocol and Partnerships,  
Africa Prosperity Network



**Frank Amankwah**  
Chief Technology Officer



**Reginald Jamie Ankrah**  
Student (Public Administration  
and Information Studies)



**Sahr Samuel Daniel Bangura**  
Lawyer (Sierra Leone)

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